

THE TOASTMASTER

DECEMBER

1967



FOR BETTER LISTENING

THINKING • SPEAKING

KAOHSIUNG, TAIWAN
Toastmasters Town of the Month

In This Issue: A Full Measure



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TOASTMASTERS INTERNATIONAL is a non-profit, non-partisan, non-sectarian organization of Toastmasters clubs throughout the free world. As of March 31, 1967, these clubs had a membership of 73,608.

A Toastmasters club is an organized group which provides its members a program to improve their abilities in public speaking and conducting meetings and to develop their leadership and executive potential. In congenial fellowship, ambitious men help each other through practice, mutual constructive evaluation, and assumption of responsibilities within the organization.

Each club is a member of Toastmasters International. The club and its members receive services, supplies, and continuing guidance from the World Headquarters.

James J.
Showalter
Editor

Phil Interlandi
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The TOASTMASTER

For Better Listening—Thinking—Speaking

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District 16 Adopts Successful
Master Plan To Insure Its Members

by GAYLORD E. GILES

A FULL MEASURE



EDITOR'S NOTE: *Many district governors have developed district programs to help meet the objectives outlined by International President Salin for 1967-68. This article explains how one district Serves and Grows—With Pride.*

was a plan to encourage completion of the thirty-two training manual speeches in four years. Now, as a master plan, it encompasses a much wider scope and thus provides a much wider base from which to build an adult level development program. Its objective is to teach the art of vocal communication on a level comparable to that offered by colleges and universities and thus place Toastmasters International in a competitive position for the continuing education time of men on the move.

“Thirty-Two Four” is a management tool for district, area, and club officers in District 16.

It is a management plan based on the idea that preparing and delivering manual speeches are foundations of the Toastmasters program of individual development and that evaluation, impromptu/extemporaneous talks, parliamentary practice, meeting management, officer training, and fellowship are requisite but supplementary features.

It does not introduce new training material but utilizes that which Toastmasters International already has produced and now offers in the Supply Catalog.

“Thirty-Two Four” originally

Members slip out the back door faster than they can be recruited at the front door when a club's training program fails to meet today's demands.

A Toastmasters club fails because its program has failed to be intellectually challenging, failed to be entertaining, failed to develop leadership among its officers, or failed to meet the requirements of its members.

The decline and fall of a Toastmasters club is an insidious de-

velopment which can be charted, analyzed, and reported. It usually starts with the failure of members to bring guests; members who are so chagrined by the impotency of their club's personal development program that they hesitate to identify with it. Or, guests refuse to join once they have seen a sample of the club's "training program."

Next, a member here, a member there, becomes inactive until the group is reduced to the "loss-of-charter" stage by a few stagnant stags who meet for impromptu assignments and an opportunity to escape their wives for an evening of pointless participation.

Cures Stagnant Stags

"Thirty-Two Four" can prevent or cure stagnant stag blight. It is an effective management tool, one which has begun to produce significant results. During the time that this plan has been in use in District 16, there has been a net gain of 18% in membership. The district also has had a considerable increase in The Advanced Speaker and Leadership Through Speech completion certificates.

Here, briefly, are the essential elements of "Thirty-Two Four" and an outline of how it works:

Each new member, at his induction or during the early weeks of his membership, is thoroughly informed about the Toastmasters

programs. Officers strive to encourage his becoming a well-qualified leader and speaker in the community.

The district educational lieutenant governor writes him a personal orientation letter in which he explains, "Toastmasters are 'Men on the Move.' They develop by helping each other. 'You evaluate my speech this month; I'll evaluate your speech next month.' Join in wholeheartedly. Give generously of your time, effort, and attention to your fellow Toastmasters. You will be handsomely rewarded."

Told What's Expected

The new member also is told in the letter what will be expected of him. He is told he will prepare 32 speech training projects, evaluate even more; participate in 200 club meeting assignments; share in presenting a Youth Leadership program; participate in community activities; and serve as a club, area, and district officer.

An important part of the "Thirty-Two Four" program is a list of standards for the individual Toastmaster. Each Toastmaster in the district is expected to meet these standards. They are:

1. Make one Basic Training speech every fourth club meeting, one Advanced Speaker speech every seventh club meeting, one Leadership Through Speech presentation every ninth

club meeting, or one Reading Plan speech every thirteenth club meeting.

2. As an alternative to presenting a manual speech, a member may complete one community assignment as a speaker or master of ceremonies each month.

3. Each member is to apply to Toastmasters International World Headquarters upon completion of each speech program for the appropriate completion certificate.

4. Each member is to inform the educational vice-president of his accomplishments so they may be included in the "Thirty-Two Four" training program report to the district educational secretary.

Standards For Clubs

The "Thirty-Two Four" plan also includes standards for all clubs in District 16. They include:

1. Provide oral and leadership training at an adult level for all members and include an opportunity for all members to meet the "Thirty-Two Four" standards of educational excellence.

2. Conduct a meeting in accordance with best Toastmasters procedures.

3. Utilize Toastmasters International publications to provide the best possible club program.

4. Prepare and forward "Thirty-Two Four" training program

report for every meeting.

5. Participate regularly in an area speaker/evaluator exchange program.

6. Publish a club bulletin regularly, according to suggestions outlined in *Your Club Bulletin*.

7. Maintain a club speakers bureau or participate in a joint effort with neighboring clubs to provide community speaking opportunities.

8. Conduct two speech contests: humorous in the fall and serious in the spring, and enter winners in area contests.

9. Assure that both president and educational vice-president attend all area and district council meetings.

Assure Officer Training

10. Assure that newly-elected officers attend officer training sessions.

11. Conduct annually at least one Youth Leadership class. Report its completion to district educational secretary.

12. Conduct annually at least one Speechcraft course for the members of the community.

The "Thirty-Two Four" program also includes standards for area governors, which include:

1. Assure that all clubs meet or exceed the "Thirty-Two Four" standards for clubs.

2. Plan and conduct two club officer training sessions each year.

3. Plan and conduct semian-

nual speech contests and enter winners in district contests.

4. Plan and conduct four area council meetings per year.

5. Attend with assistant area governor, and assure that all presidents and educational vice-presidents attend, fall and spring district council meetings.

6. Attend all executive committee meetings called by district governor.

7. Provide district secretary-treasurer with copies of an area roster twice a year.

8. Cooperate with district committee chairmen in district-wide assignments.

9. Strive to establish the image that the Toastmasters program is for "men on the move."

The district educational secretary is responsible for compiling data submitted by club officers concerning their members' progress in the "Thirty-Two Four" program. This data includes training progress of each paid-up member, relative standing of

each club and area in the "Thirty-Two Four" training program contest; number of manual completion certificates received from World Headquarters; participation in speakers bureaus; Speechcraft; Youth Leadership; attendance at all club meetings of members and guests; number of new members; and clubs which have failed to report.

The district governor uses this report to include recommendations for improvement and motivation in a monthly publication to club, area, and district officers and chairmen of district committees.

The "Thirty-Two Four" program in District 16 has brought about replacement of stagnant stags with men on the move who are enthusiastically training themselves and their fellow Toastmasters to be of more value to themselves and their communities. They have begun to catch the spirit of "Serve and Grow — With Pride."

Gaylord E. Giles is governor of District 16 and a member of Bah Ko Club 2257-16 at Tinker Air Force Base, Okla. A civilian employee of the U.S. Air Force, he is an inventory management specialist. He is studying for his masters degree in public administration at Oklahoma University.



Memo From Your President



There are two phrases Toastmasters can do without. One which I frequently have criticized is the comment about our being "a selfish organization." The other, just as common and equally harmful, goes something like this: "And now we come to the important part of our meeting — the prepared speeches!"

A Toastmasters meeting consists of at least four important facets. The prepared talks are only one of them. The others, which should never take a back seat, are the business session (to practice parliamentary procedure), Table Topics (to engage in group discussion), and evaluation (to learn listening). Any club which concentrates primarily on the formal speaking portion of its meeting usually has a lagging business session, dull Table Topics, and routine evaluations. Many times, too, there are not even good speeches.

Let's get rid of that phrase and the thinking it represents.

This month I want to zero in on the importance of a good Table Topics session. In Youth Leadership we call it "Group Discussion," and it's about time our adult Toastmasters see it in this same light. With the assistance of our Educational Advisory Committee, nationally known authorities in the language and communications field, we have just issued a new pamphlet (code 1315) entitled "Table Topics." It is intended to supplement individual initiative in creating a good Table Topics program for every club, replacing a miscellany of outdated and uncoordinated leaflets which now can be discarded.

This is one of the most significant publications we have ever issued. Much can be achieved through discussion: the free interchange of ideas in a good Table Topics session can make the difference between a dull meeting and a fascinating one. Communications is a fast moving field, and you will profit from using the most up-to-date aids as they become available through the efforts of your International. My suggestion to you is that you order a supply for every member in your club and make it mandatory that the topics chairman use it every week.

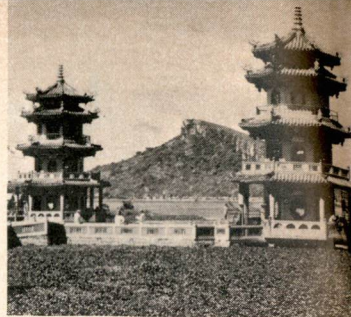
Lotha

Lothar Salin
International President

KAOHSIUNG, TAIWAN

Toastmasters

Town of The Month



KAOHSIUNG, TAIWAN, REPUBLIC OF CHINA, is located at the southwestern tip of an island separated from mainland China by the 100-mile wide Taiwan Strait. The second largest city on the island, it has a population of approximately 600,000 and is rapidly becoming the major industrial center of the island.

Much of the city's growth is due to its excellent harbor. In January of 1965 the government of the Republic of China promulgated a new law, the Statute for Establishment and Management of Export Processing Zones, to mark the beginning of a new era of the nation's economic development. Under this law, the Kaohsiung Export Processing Zone was established, the first of its kind in China. An "export processing zone" is a special district designed for the promotion of export processing industries. The plants leasing land in the zone manufacture merchandise for export only.

Kaohsiung was already a busy international port lying on established world shipping lines in the Far East, complete with all port facilities. The establishment of the Export Processing Zone provided employment for 15,000 people. It also provided inducement for new industries and expanded Taiwan's international trade volume.

The nearby airport is under expansion. It will shortly be the second international airport on the island to serve jet airliners, and tourism is being encouraged. Kaohsiung is connected with all other parts of the island by railways and highways, providing convenient transportation.

Manufactured products include steel, aluminum, machinery, machine tools, plastics, plywood and cement. It also has the largest oil refinery in Taiwan.

In connection with the Town of the Month feature, Kaohsiung Toastmasters are sponsoring an English oratorical contest for college students, and hope to present the finals on television.

There is one Toastmasters club in Kaohsiung, Kaohsiung Club 1904-U. There are also clubs in Tainan and Taipei on Taiwan.

Rocks In The Road

by HENRY L. LEFEVRE

TOASTMASTERS INTERNATIONAL has been spreading across the world with the momentum of a Cadillac going down the Pennsylvania Turnpike.

Despite the best laid plans, however, the Toastmasters clubs are apt to be beset by detours — and these detours have many rocky spots impeding progress.

Are we willing to join the road crew and help remove these rocks, or will we sit back and complain about the detour and the many obstructions in our way?

The most common impediments to many Toastmasters clubs are unfriendliness, cliques, indecisiveness, and drifting.

Unfriendliness is seldom a problem when you have a sergeant-at-arms with a warm greeting and a cheerful smile. Even the best sergeant-at-arms needs the assistance of a hospitality committee, however, if he is to be effective. When more than one newcomer visits the club,

members of the hospitality committee can assist the sergeant-at-arms by helping greet visitors and by sitting with them throughout the meeting.

Wise sergeants ensure that their hospitality committees contain several officers or past officers who know enough about club activities to answer the guest's questions. The size of the committee should be large enough to withstand the depleting influences of normal absenteeism and the activity associated with speaking assignments.

Cliques, the second rock in the road, also can be circumvented by using committees. Wise clubs insure that every active member has the opportunity to serve on at least one committee. This gives the members a greater sense of belonging as well as reducing the workload of the officers. The arrangements committee, the publicity committee, and the education committee can all benefit from the ideas and assistance of new members.

One club lost half its membership before its leaders realized that Table Topics had become the tool of a clique. Some of the newer members were being ignored during Table Topics, even when they had no other assignment. This was at least partly due to the laziness of the Table Topics chairmen, who did not bother to learn the names of the newer members and did not want to show their ignorance by pointing.

The situation was corrected by an alert educational vice-president, who added a Table Topics section to the weekly printed program, listing the names of members who did not have a significant assignment. The chairmen were then instructed to call on anyone who was not scheduled to speak during the regular program.

Indecisiveness also can block the road of progress. An indecisive chairman will allow meetings to run behind schedule and cause the members of early morning clubs to be late for work. Very few Toastmasters can afford this luxury.

The limiting influence on meandering evening sessions is exercised by the wife's rolling pin. It doesn't take too many lumps on the head to dampen a Toastmaster's enthusiasm.

The alert chairman overcomes indecisiveness by diverting am-

biguous and controversial motions to a committee, where they can be clarified and compromises can be worked out. This procedure facilitates promptness and decisiveness on the part of the club membership at a later date.

Control of verbose speakers requires alertness and decisiveness on the part of the Toastmaster. Speakers normally will take a cue from a judiciously used buzzer. The speaker who does not respond to the buzzer can be dissuaded from monopolizing the floor by an enthusiastic round of applause led by a smiling and pleasant Toastmaster. To some neophytes, this action might sound drastic, but anyone who has sat through a 15-minute prelude to a five-minute speech can understand the need.

Verbosity is even more common in business sessions where the more experienced Toastmasters tend to monopolize the proceedings. The experienced chairman can control these situations by decisively controlling recognition. The man to raise his hand first need not necessarily receive recognition if he already has spoken and someone else desires to speak.

Control of the floor is to be exercised by the chairman rather than the Toastmaster with the quickest reflexes.

Drifting is another major obstacle to Toastmasters club progress. Officers can help clear this

rock from the road by setting a good example and starting one of the advanced speaking programs as soon as they finish their Basic Training.

Making every speech count also provides a sense of accomplishment. An educational speech can be used for "The Written Speech," "How to Use Audio-Visual Materials," "Effective Speech Outlines," or "Review of Fundamentals." Presentations to be given to outside audiences can be "dry run" in

front of the club, enabling you to complete a club assignment and benefit from thorough evaluation. You can then make last-minute improvements prior to your outside presentation.

Unfriendliness, cliques, indecisiveness, and drifting are serious obstructions to the Toastmasters movement. Are you and your club going to let them impede your progress, or are you going to join forces and clear them out of the road? The decision is yours.

Henry Lefevre is a past president of Chanticleer Club 1624-39 in Sacramento, Calif. An Able Toastmaster, he is employed by Aerojet General, where he is a group leader in the Polaris Missile Program.

RIGHT WINNER

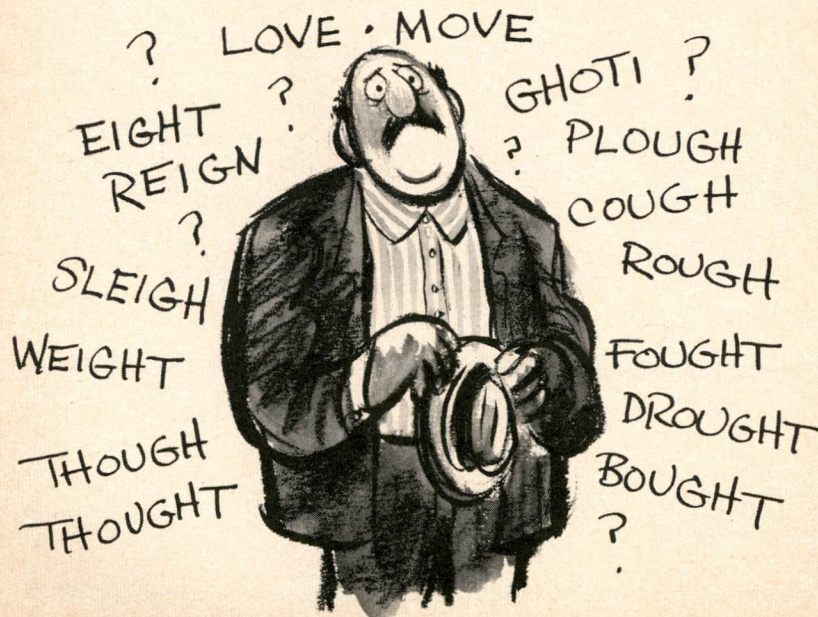
The October, 1967, issue of *The Toastmaster* erroneously reported that Frank Lawson of Speakeasies Club 2750-64, Winnipeg, Man., Canada, was third place winner of the International Speech Contest at the Toronto convention. The third place winner was in fact James A. Butler of Maumee Valley Club 1637-28 in Toledo, O. *The Toastmaster* apologizes to both of these gentlemen for any inconvenience or embarrassment which might have been caused by this error.

It is with deep regret that we announce the death of Fred J. Payne on November 4, 1967, in Memphis, Tenn. Mr. Payne was governor of District 43 in 1955-56 and a member of the Toastmasters International Board of Directors in 1960-62.

A Second Language

by MURIEL BRYANT

Past President, International Toastmistress Clubs, Inc.



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LITERALLY THOUSANDS of men and women who can't speak a word of English enter the United States every month.

Shortly after they arrive they go to school. First of all, they want to learn to speak English. Secondly, they want to become self-sufficient, independent citizens in a country which provides an opportunity for those who will show initiative.

Starting to learn a new language takes initiative — lots of it, for it isn't an easy task. Pity the stranger to our land who has to start from scratch. Just think for a minute; have you tried to learn even a few words of another language lately? We have enough trouble with English, and we've lived with it all our lives!

Right away he has problems. He masters the puzzles of grammar and idiom pretty well, but immediately runs head on into the problem of spelling by pronunciation and pronouncing by spelling. Take the sound of *a*. It is represented in print by *ei* as in eight and rein and sleigh and weight. Then it is read as *ay* as in day, stay and as *ey* in obey, and as *ai* in pain.

Possibly one of the first words any newcomer will learn is love, and he learns to pronounce it

with the short *u* sound. Then he discovers stove and has to revise his conclusion, while move introduces still another variant. And what do you suppose happens when he comes across a sentence which reads, "Move over, lover, while I light the oven and improve this stove."

You can't give him hard and fast rules. There aren't any. You had to learn by observation, hearing and habit. He'll have to do the same.

Then there's that syllable *ough*. How do *you* pronounce it?

As a farmer was going to plough,

He met a man driving a cough.

They had words which led to a rough,

And the farmer was struck on his brough.

Makes you stop and think, doesn't it? There's quite a variety, and our visitor's brow becomes more wrinkled with perplexity.

How would you and our visitor pronounce each of the following: (perhaps a check with the dictionary will be helpful) bough, bought, brought, brougham, cough, clough, dough, drought, enough, fought, hough, lough, nought, ough, plough, rough, slough, sough, sought, though, thought, thorough, through, touch, trough, wrought, hiccough.

By the time you have thought-

fully wrought your way through the tough, rough slough, you will be ready to slough off the cough you caught before you sought a cure for your hiccough. You might like to advise John Bunyan to keep his pilgrim out of the Slough of Despond and let him plough through a rough marsh instead.

And what about the Frenchman, puzzled by the devious ways of the English language, who remarked: "When I first discovered that if I was quick, I was fast; if I was tied, I was fast; if I spent too freely, I was fast; not to eat was to fast; I became discouraged. But when I came across the sentence, 'The first one won one dollar as a prize,' I decided to go back to France."

Yes, "to love our language and use it with grace and facility" really takes thought and study. English is a difficult language to master but we should do our best to understand it in all its ramifications. Take this little quiz, for instance. What's the difference between (answers below):

1. liniment and lineament?
2. coup and coop?
3. disassemble and dissemble?

4. bullion and bouillon?
5. collie and coolie?
6. clique and claque?

Answers:

1. Liniment: a medicinal preparation to be rubbed into the skin.

Lineament: any of the facial features.

2. Coup (pronounced koo): a brilliant, unexpected action.

Coop (pronounced koop): a pen for chickens.

3. Disassemble: to take apart. Dissemble: to feign.

4. Bullion: gold or silver in bar form.

Bouillon (pronounced boo'-yan): a clear soup or broth.

5. Collie: a sheep dog.

Coolie: an Oriental unskilled laborer.

6. Clique (pronounced klek): a small, exclusive social set.

Claque (pronounced klak): paid applauders at a play, opera, etc.

Newcomer or native, a most important accomplishment is to express yourself well. This requires the ability to use the English language accurately and with ease. It takes time and it takes effort, but the results speak for themselves.

Mrs. Smedley Expresses Appreciation

Mrs. Ralph C. Smedley, wife of the late founder of Toastmasters International, has expressed her gratitude to the many Toastmasters throughout the world who sent cards, letters and telegrams in recognition of her recent 90th birthday.

SPECIAL

YOUTH LEADERSHIP ON THE MOVE

REPORT

President Salin Attends

District 26 Governor Phil Hatch and Youth Leadership Chairman Tom Burns Arrange City and State Recognition



FIRST CITY YLP PROCLAMATION — Mayor Pro-Tem Wm. McNichols of Denver, Colo., puts his signature on a proclamation setting aside Youth Leadership Month in the City of Denver, making Denver the first city to issue such a proclamation. Watching the signing were Toastmasters International President Lothar Salin and (from left) representatives of local youth organizations, Mike McCormack, Gene Youngman, and Dia Burns.



TOASTMASTERS PARTICIPATE — Denver Mayor Pro-Tem Wm. McNichols displays the document he just signed proclaiming Youth Leadership Month in the city. Looking it over are (from left) Gordon Strunk, District 26 lieutenant governor; Rex Gamble, District 26 lieutenant governor; Dave Guevaro, Youth Leadership Coordinator for Colorado Springs; International President Lothar Salin; and Dave Phillips, Youth Leadership Coordinator for the District 26 Southern District.



RECEIVES PLAQUE — Denver Mayor Pro-Tem Wm. McNichols accepts a plaque of appreciation for proclaiming Youth Leadership Month in Denver from Toastmasters International President Lothar Salin.

YLP Ceremonies in Colorado

FIRST STATE YLP PROCLAMATION — Representatives of youth organizations and Toastmasters International President Lothar Salin (rear) observe as Colorado Governor John Love signs a proclamation naming Youth Leadership Month in the state. The signing marked the first time such an observance has been made by a state government. Witnessing the signing were (from left) Mike McCormack, Dia Burns, Gene Youngman, Salin, and Dennis Romero.



NEW RECOGNITION FOR YLP — Toastmasters look over a proclamation setting aside Youth Leadership Month in the State of Colorado just signed by Governor John Love. Attending the ceremony were (from left) Tom Burns, District 26 YLP Chairman, International President Lothar Salin, Rex Gamble, District 26 Governor Phil Hatch, Gordon Strunk, and Dave Guevaro.



HONORED GUEST — International President Lothar Salin (standing) spoke at a luncheon in his honor after the Governor of Colorado and the Mayor of Denver signed proclamations setting aside Youth Leadership Month. Attending the luncheon were District 26 officers, community leaders, and representatives of several youth organizations.



New YLP Classes Formed In Record Numbers

Youth Leadership classes in unprecedented numbers have been started since the International President challenged all area governors to have five classes in their areas between July 1, 1967, and June 30, 1968.

Since the challenge was issued, 79 classes have been registered at World Headquarters. These classes are in 55 different areas of 40 districts. The bulk of the registrations were made as the fall school terms began, and another surge is expected at the beginning of the second term at the end of January.

Class registrations indicate that Toastmasters throughout the world are finding many new sources for starting the Youth Leadership classes. In addition to junior high school and high school groups, classes are made up of young people from Boy Scout and Explorer Scout troops, Junior Achievement groups, churches, Boys Clubs, and other civic organizations that have youth programs.

Another indication of the tremendous success of the program is the number of enthusiastic reports that are sent to World Headquarters as the classes are finished. Nearly every report includes the comment that another class is being planned by the club.

Clubs presenting the YLP receive considerable newspaper, radio and television publicity in their community. When you conduct a class, invite the students' fathers to your club meeting. Some of them may become members.

If your club hasn't presented a Youth Leadership class yet, ask your club's executive committee to consider it now. It is one of the most rewarding experiences in the Toastmasters program.

GRADUATING — Displaying their completion certificates and trophies on graduation night are students of a Youth Leadership class sponsored by Acipco Club 2011-48 in Birmingham, Ala., at Eagan School. Helping with this class was Gene Smythe (right, rear), governor of District 48.



MORE GIRLS — Girls outnumbered boys in a class presented in Columbus, Ohio, by Jeffrey Club 1507-40, Columbus. Shown are part of the 22 class participants with Toastmasters James Walker, Nib Trimble, and Chuck Robinson (seated).

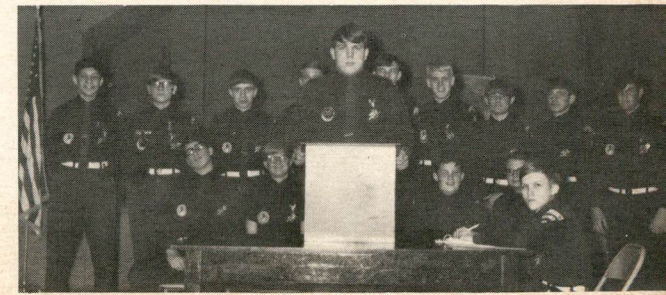
COMPANY KIDS — Twenty young people, all children of Convair employees in San Diego, Calif., participated in a Youth Leadership class sponsored by Dynamic Club 457-5. Here, part of the class displays miniature gavels presented to them upon completion of the course.



ACHIEVERS LEARN — Members of the Junior Achievers Speakers Corps in Spokane participated in a Youth Leadership class sponsored by Gaveliers Club 238-9 in Spokane, Wash. Fifteen young people used their YLP experience to help them give speeches about the Junior Achievement program.



SCOUTS PARTICIPATE — A group of Explorer Scouts from Troop 8, Viking Council, participated in the Youth Leadership class presented by members of Cosmopolitan Club 515-6 in Minneapolis, Minn.





FILLED UP — There was so much interest in the Youth Leadership class presented in Ft. Wayne (Ind.) at Weisser Park Junior High School that several young people had to be turned away until another class could be formed. Here coordinator Bob Leiman (right, rear) observes as one of the students presents his speech. There were 28 students in the class.

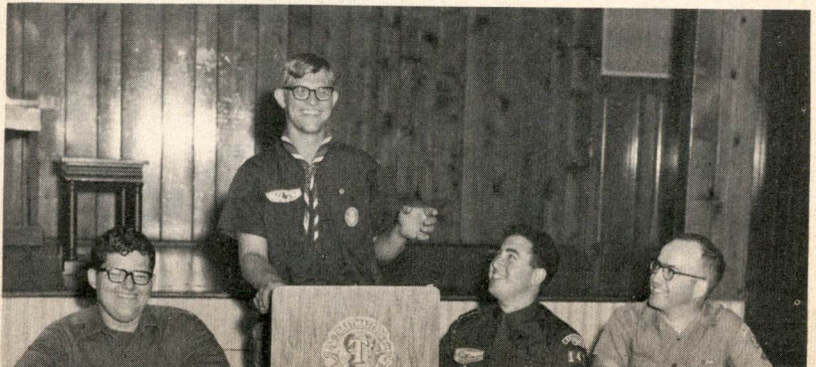


4-H MEMBERS — Young people from several 4-H groups joined together to participate in a Youth Leadership class presented in Shepherd, Montana. Here Carl Rupp, then educational lieutenant governor for District 17, presents completion certificates. The class was sponsored by Harry Roe Club 319-17 in Billings, Mont.



CONSTRUCTIVE RECREATION — Toastmasters worked with the recreation department of the city of Mount Royal, Quebec, to organize a Youth Leadership class in that city. Seven young people completed the course sponsored by Mount Royal Club 2827-61.

LEARNING BY DOING — Jim Kocal (standing) was one of a group of Explorer Scouts who took a Youth Leadership class sponsored by Waukegan-North Chicago Club 1605-30 in Illinois. Watching the speaker was (far right) Jim Rumann, coordinator of the class.



Leaders Are Made, Not Born

by BOB LEIMAN



A CHILD MAY INHERIT a gifted mind, a handsome physique or good looks; but he is not born with self-confidence, a positive attitude, or the ability to communicate effectively with his peers.

These gifts of brains and looks handed down through genes of ancestors may be assets which facilitate the learning process, but proper experiences and learning situations with the right examples and motivation will be invaluable to the confident youth who dares to be one of the few who become true leaders — leaders for a better tomorrow.

Parents Would Buy It

Most parents would buy the mantle of leadership for their youngsters . . . if it could be purchased with dollars and not time, effort, and personal sacrifice. We push and badger our offspring and shape their lives according to our own wishes, with little concern for whether they have the attributes and desire to reach our goals. We want our sons to fill the All-American shoes that we failed to fill. We want our daughters to realize all the fame and glory we dreamed of as a starry-eyed teen-ager.

If we accept the idea that these little bundles of charm with a voice box at one end and irresponsibility at the other are not born leaders, then we need to answer the questions: How

can we have a leader in our family? How can we develop tomorrow's leaders so they can improve the dilemma they have inherited from us?

Perhaps we should identify the leader and define leadership before proposing a format for developing them.

A leader is one who causes others to act, makes things happen, causes changes to take place. He is envied by many, recognized and respected by the humble and the wise, and denied and detested by the unsuccessful.

What Are Ingredients?

With this background, the unquestioned need for leaders in all age groups today, and an even greater need in a more complex world tomorrow, let us examine some of the ingredients of leadership and methods for developing it.

A good leader has *courage*. He can defend his deeds in spite of criticism, even when he is in a very lonely minority.

He is *enthusiastic* because he knows this is contagious. Emerson said, "Nothing great is accomplished without enthusiasm."

He accentuates the *positive* and suggests solutions when criticizing.

He has *high goals* commensurate with his own abilities.

The good leader is *unselfish* and realizes good deeds reap rich rewards.

A leader can and does make *decisions*, knowing that he may err and may alter his opinions when new facts are learned.

He will assume *responsibility* and not pass the buck in face of mistakes and criticism.

He *recognizes* and *commends* good work of associates and gives them credit for their accomplishments.

The leader believes and practices *justice and courtesy for all*. He is *humble* and knows his imperfections. He adopts a *plan of action* and works his plan, adjusting to new situations as they occur.

He does not *discourage* easily nor make excuses for failures; he eliminates the word "impossible" from his vocabulary.

Start Any Time

The time to start working to obtain these qualities is any time from the cradle to the grave, but the most important thing is to *start*.

We have established the who, what, and when of leadership; but the sixty-four-dollar question is HOW we can provide the world with enough leaders to meet the needs of today's complicated society.

Let us restrict this discussion to young people . . . and hope we can survive until they mature sufficiently to meet these needs. However, the same formula does work for adults.

We must create for the child an atmosphere of security, love in the home, a respect for authority, a healthy mind and body, and a desire to learn. We must increase the child's fruitful learning time, replacing some of his fruitless energy drains as he grows and matures.

We must motivate the youngster and create a desire within him to do the things necessary to becoming a leader, always being careful that we don't overload his young mind and body to the point where strain causes him harm.

Varied Activities

The youth in early teens should have a variety of activities and not become highly specialized. His goals should be difficult enough to be a challenge and easy enough to achieve with maximum effort.

A young teen should learn to work on committees, to know and practice good meeting etiquette. He should learn the fundamentals of speech and salesmanship, be able to speak extemporaneously, use criticism to advantage, and to listen critically. He should develop an adequate vocabulary and should speak with authority.

He must realize that by participating and learning from his experiences he will develop the confidence necessary to succeed in the highly competitive busi-

ness world he will be facing in later years.

How can we do all of these things?

Where do we start?

Are our teen-agers willing to give up meaningless recreation and some of their friends to join the ranks of leaders?

I think one of the best starting points is the Toastmasters Youth Leadership Program. It provides a good measure of exposure to the characteristics needed in tomorrow's leaders, and starts many youngsters on the road to leadership.

The Youth Leadership Program will give the men who plan and promote this program valuable experience and the feeling of satisfaction that accompanies good deeds for the benefit of others.

Personal experience with this program and similar activities in parliamentary law, student councils, Boy Scouts, and Jr. Optimists during the past ten years has given me faith in today's youth and an honest belief that young people truly are interested

in self-improvement. Ninety percent attendance at such programs in sub-zero weather at seven o'clock in the morning proves to me that youth are concerned about leadership. They will accept opportunities explained through people they know and trust.

Both parents and youth are leery of strangers and new programs. Thus, this fine Youth Leadership Program must be explained to educators and other youth leaders. Their cooperation will encourage acceptance.

The next step is to provide more unselfish men, who will give their time and energy to truly try to help young people. We Toastmasters are in a unique position to provide training in leadership to young people. The Youth Leadership Program works. It has been proved time and again by clubs throughout Toastmasters International.

Why don't you talk with your club's executive committee about offering the Youth Leadership Program to your community.

There is no better time to start than *now*.

Bob Leiman was a charter president of Huntington (Ind.) Club 519-11 and has served as area governor, lieutenant governor and governor of District 11. He has been on the District 11 executive committee for seven years. A teacher and coach by profession, he has attended six Toastmasters International conventions.



Season's Greetings

**FROM YOUR BOARD OF DIRECTORS AND
WORLD HEADQUARTERS STAFF**



Don't Risk The Risqué'

by WINSTON K. PENDLETON

HOW WOULD YOU FEEL if you were the principal speaker at a big banquet, and just before you were introduced you discovered you had spilled a great river of gravy down the front of your brand new \$100 white dinner jacket and \$17.50 formal shirt?

"My clothes are ruined! I'm disgraced! In spite of what I say now, my audience will go away with a bad impression."

That's how you would feel — or maybe worse.

And yet, many a public speaker has stepped to the lectern with a brand new, dazzling, prize-winning speech deliberately smeared and spotted with something more damaging than gravy — offensive humor.

The result?

Your speech is ruined. You are disgraced. And regardless of what you say, many of your audience will go home with a bad impression of you and your entire presentation.

In the case of the dinner jacket, you are self-consciously

aware of the catastrophe. In the case of the smudged and ugly speech, you may never know the truth. Because it is almost impossible to ferret out the truth about offensive humor in a speech that you have given.

It is rare that members of the audience will approach you after a speech, while everyone is shaking your hand and complimenting you, and tell you that your humor was off-color or offensive.

Your friends are not much use, as a general rule, because they either do not want to hurt your feelings or get in an argument with you, or else they are so close to you that they cannot separate what you said from who you are — their "good old friend, who sure was at his best tonight."

It is expecting too much to think you can be your own judge in the matter. In the first place, if you prepared your speech as thoroughly as you should have, your stories were selected carefully and with much thought. Why then would you question your own prior judgment after

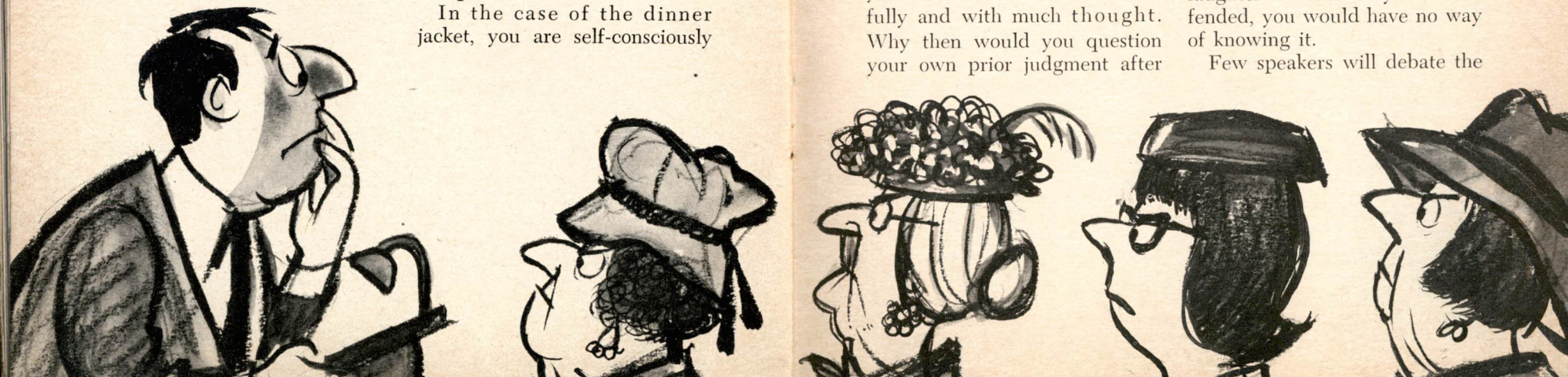
your speech was over?

You might question your humor if nobody had laughed. But, if you had selected offensive stories to begin with, you probably would look for some other reason for their failure to raise a laugh. Maybe you would figure the audience was a little stupid or slow or didn't appreciate your storytelling ability.

In trying to appraise your own humor after the fact, you might measure success by the amount of laughter that was generated, thinking that a roar of laughter was an automatic mark of approval and that you "got by" with that one. This is the most dangerous fallacy of all.

For, if you were speaking to a banquet of 1,200 men and women and only half of them laughed as you intended, you still would have a room full of laughter. You would hardly miss the half that didn't laugh. If that second half had held back their laughter because they were offended, you would have no way of knowing it.

Few speakers will debate the



point that offensive humor can kill an otherwise good speech. The question, then, seems to be: what is offensive humor and how can you tell what to keep away from? What sort of ruler should you use to measure your funny stories?

Your primary thought should be: *never tell a story that can offend.*

This absolutely rules out all risqué stories. Keep away from sex. Even the "cute" story that was whispered to you in private an hour before by the chairman might offend him when told at the head table for all to hear. This is understandable. A person who is an important church worker, let us say, might enjoy a bit of risqué humor in private but he cannot afford to give it his approval in public. He must appear to disapprove. This holds true for all male audiences as well as those where the ladies are present.

You might stand on your two feet and cry out that this is hypocrisy if you like. And it might well be. But, that's the way life is.

The choice of humor is a matter of judgment. Personal humor,

for example, is all right as long as the man you are kidding is present, is well known, well liked, and if your humor is exaggerated rather than direct and cutting. It would be all right to kid the newly-elected president of your group about railroading the election if he had just been nominated without opposition and elected by acclamation. But you would be on dangerous ground if you yourself had just lost the election to him by about three votes.

By the same measuring stick, a bald man can always kid another bald man. Catholic priests can tell the best Catholic stories. And Myron Cohen can kid a room full of Jewish listeners better than a Southern Baptist.

Consider that there is room in a well-balanced 30-minute speech for only about five stories at most. If you cannot find five inoffensive funny stories, then you had better keep away from humor — far away.

There are two rules to write in the front of your humor book. They will keep you on the right track. 1. Don't risk the risqué. 2. When in doubt — don't.



Winston K. Pendleton is a former Washington, D.C., newspaperman and public relations consultant and is a retired vice-president and sales manager of the Universal Dynamics Corp. He was the 1966 winner of The Toastmaster Magazine Award for the best article of general interest to Toastmasters and has been a regular contributor to this magazine.

The Speaker's Page



POINT OF EMPHASIS FOR JANUARY

Does your club program provide opportunities for your new member and your experienced member? After several months as a Toastmaster, many men revise their goals and desire additional experiences from their club program. Evaluation is the point of emphasis for January.

During the Table Topics program of your January meetings, after each member has reviewed a number of copies of the *TM Topics* that your club officers receive, the *Supply Catalog* that has been sent to your club secretary, and a copy of *The Toastmaster* magazine, then discuss new ideas for club programs. These publications contain many suggestions that will stimulate the interest of your members, resulting in improved attendance. See the articles on pages 2 and 9 for ideas in this issue.

During another meeting in January evaluate the progress made by each of your members in a speech program. When did they last give a talk from one of the three speech courses? Has your educational committee talked with each member about his future and how they can help through the club program? This would be an excellent time to make an evaluation in depth of your club program and of each member's progress.

LOOKING FOR A SUBJECT?

Historically, freedom is emphasized in January. January 1st is the 104th anniversary of the signing of the Emancipation Proclamation by President Abraham Lincoln in 1863. On January 6, 1941, in a speech to Congress, President Franklin D. Roosevelt declared essential to the future a world founded upon four freedoms: freedom of speech and expression; freedom of worship; freedom from want; and freedom from fear. On January 10, 1946, the first General Assembly of the United Nations convened in London, with 51 nations represented, in a joint effort to preserve the freedom of all nations from aggression.

In the field of industry, on January 5, 1914, Ford Motor Company announced a plan to double the current wage scale, thus inaugurating a basic \$5 daily minimum wage. At the same time, the work day was reduced from nine to eight hours. The company then introduced, on January 14 of the same year, the "assembly line," a new technique permitting the assembly of an automobile while in continuous motion.

Some notable anniversaries this month include the founding of The National Foundation, originally the March of Dimes, on January 3, 1938; the establishment of the Seeing Eye institution, which trains dogs to serve the blind, on January 10, 1929; and on January 24, 1908, the first Boy Scout troop was organized in England by Sir Robert Baden-Powell.

Honor Roll

Congratulations to the following Toastmasters who have completed the advanced Toastmasters speech programs.

ABLE TOASTMASTERS (ATM) Certificates of Achievement

Dewane E. Lamka (ATM) Early Birds Club 2063-32	Cecil Bruce Middleton (ATM) North Platte Club 2739-24
John S. McNelis (ATM) Globe Club 2197-3	Clem Houghton (ATM) Marshalltown Club 1857-19
Richard W. Elliott (ATM) Marshalltown Club 1857-19	Alex D. Yanuszkeski (ATM) Wesley Club 1022-16
Harold A. McClure (ATM) Point Mugu Club 1075-12	Charles A. Mitchem (ATM) Sunshine City Club 3524-47
John W. Parsons (ATM) Beaver Valley Club 752-13	Roy E. Maurer (ATM) Pompano Beach Club 3003-47

LEADERSHIP THROUGH SPEECH Certificates of Progress

William E. Lindsey Osage Club 1585-16	Robert L. Stambach Jesse L. Arnold Club 42-11
Eugene L. Kosmala Harvey Club 1589-30	

THE ADVANCED SPEAKER Certificates of Progress

Don E. Aitchison Arcadia Club 115-F	Arthur D. Williams Rockland Club 2652-46
George A. Neumayr Bell Club 3920-65	William A. Thomas Jeannette Club 233-13
Edward A. Hammond North State Club 1879-37	Paul J. Cathey Jenkintown Club 2684-38
Samuel Bardelson, Jr. Novato Club 1712-57	Charles H. Chicks Early Risers Club 2117-4
Marshall H. Midyett Valley Club 3354-3	Paul H. Conner Port Angeles Club 25-32
Ernest L. Albertsen Sookota Club 2811-24	Earl Browning Moses Lake Club 1349-9
Francis J. Butler Westinghouse Gaveliers Club 3160-18	Richard M. Loveless Bendix Pacific Club 3252-52
Paul Ramsdell Alpha Club 2852-66	Allan J. Fox Texas Talkers Club 3731-56
Charles M. Wood Clark Club 1899-U	Faust Rabogliatti Globe Club 2197-3
Bill Wahsel Los Caballeros Club 322-50	Cyrus A. Altimus Aero Club 2795-40

Forty-Five Clubs Add Six or More Members

The following 45 clubs have made outstanding progress towards meeting President Salin's membership building challenge by adding six or more new members during the month of October:

Armed Forces Staff College 2865-66, Norfolk, Va.	Yusef-Khan Grotto 325-10, Akron, Ohio
Beaver 1421-21, Vancouver, B.C., Canada	Forest City 1185-10, Cleveland, Ohio
Club Toastmaster Eloquentia 3679-61, Montreal, Que., Canada	Goodyear Chemical Division 2809-10, Akron, Ohio
Peterborough 3427-60, Peterborough, Ont., Canada	K.C. 1059-20, Fargo, N.D.
Sunset 1888-8, St. Ann, Mo.	Evergreen 973-21, Vancouver, B.C., Canada
Kalispell 3147-17, Kalispell, Mont.	Kamloops 2784-21, Kamloops, B.C., Canada
Michigan Life 2760-28, Royal Oak, Mich.	University Park 2984-23, University Park, N.M.
Spartan Speakers 2376-6, Richmond, Minn.	West Suburban 930-30, La Grange, Ill.
Itaska 1745-6, Grand Rapids, Minn.	Naperville 2051-30, Naperville, Ill.
Clay-Webster 1366-8, Springfield, Ill.	Richland 406-33, Richland, Wash.
Stormlake 2206-19, Stormlake, Iowa	Dayton 2081-33, Dayton, Wash.
Penticton 2392-21, Penticton, B.C., Canada	Foreign Commerce 1239-36, Wash- ington, D.C.
Transportation 633-23, Omaha, Neb.	Castle 3056-36, Washington, D.C.
Appleton 1331-35, Appleton, Wisc.	Fort 1224-42, Fort Saskatchewan, Alta., Canada
Stockton 80-39, Stockton, Calif.	Shag-A-Nappi 1765-42, Calgary, Alta., Canada
Skyscraper 3300-42, Edmonton, Alta., Canada	Foothills 3073-42, Calgary, Alta., Canada
High Noon 505-56, Houston, Tex.	Moncton 2113-45, Moncton, N.B., Canada
Algoma 2648-62, Sault Ste. Marie, Mich.	Hub City 2173-45, Moncton, N.B., Canada
Everett 117-2, Everett, Wash.	Ridgewood 2639-46, Ridgewood, N.J.
Valley 3354-3, Phoenix, Ariz.	Tampa 1810-47, Tampa, Fla.
New Ulm 2641-6, New Ulm, Minn.	Heriot 2302-61, Drummondville, Que., Canada
High Noon 2676-6, Rochester, Minn.	
Kingsville 1743-56, Kingsville, Texas	
Totem Pole 610-7, Vancouver, Wash.	




TOASTMASTERS IN THE NEWS



INTERNATIONAL PUBLICITY — Immediate Past International President John B. Miller is officially greeted by Joseph A. Brunton Jr. (left), camp chief of the XII Boy Scout World Jamboree. Miller toured the vast outdoor complex and participated in the closing ceremonies.



COMMUNITY RECOGNITION — Dallas Mayor Erik Jonsson (seated) presented a proclamation designating Toastmasters Month in the city to John K. Miller, governor of District 25. Others participating in the ceremonies were (from left) Earl Bernhart, Charles Olive, Bob Martin, Virgil Heidbrink, Wendell Fields, Norm Christensen, Elwin Hays, and Jim Rankin.



CLUBS IN THE NEWS

Receives Award

Uncle Sam Club 1138-34 in Troy, N.Y., was presented with the Fifth Estate Award of the Capital District, Professional Public Relations Council recently in recognition of the club's significant contribution to the field of public relations and communication. The council's executive director, Harry Shave, said the club, which has made frequent appearances before civic, professional, and fraternal groups "has helped, and will continue to help, the individual improve in the most important field of verbal communications."

Judge Contest

Twenty-two Toastmasters from 15 clubs in District 4 joined to help judge the national speech contest sponsored by the Future Business Leaders of America and Phi Beta Lambda at their national convention in San Francisco.

Four-Club Debate

Four clubs in District 14 recently joined together to present a debate before an American Legion post meeting in Macon, Ga. District 14 Governor Phillip Viviani moderated the debate presented by members from **Macon (Ga.) Club 824-14** and **Aerospace Club 3368-14**, **Procurement Club 3344-14**, and **Selected Topics Club 3361-14**, all from Robbins Air Force Base, Ga. They debated the topic "Should the U.S. Reduce Its Foreign Policy Commitments?"

Joint Meeting

More than 50 Toastmasters and their wives attended a joint meeting of three Southern Indiana clubs. **Whirlpool Club 1216-11** in Evansville, Ind., was host to **Adelphia Club 747-11**, Evansville, and **Pinnacle Club 1504-11**, Mt. Vernon, Ind.

CLUB ANNIVERSARIES — JANUARY

30 YEARS

Waterloo Club 101-19
Waterloo, Iowa

25 YEARS

Taft Club 231-12
Taft, Calif.

20 YEARS

Olmsted County Club 564-6
Rochester, Minn.

Honolulu Club 119-49
Honolulu, Hawaii

Lynchburg Club 562-66
Lynchburg, Va.

15 YEARS

Hi-Way Club 1197-2
South King County, Wash.

Dynamic Club 457-5
San Diego, Calif.

Whirlpool Club 1216-11
Evansville, Ind.

NCEL Club 1192-12
Port Hueneme, Calif.

1207 Club 1207-25
Garland, Texas

Worcester Club 1193-31
Worcester, Mass.

Northrop Club 212-50
Hawthorne, Calif.

Aerospace Club 401-50
El Segundo, Calif.

Firestone Club 340-51
South Gate, Calif.

Lincoln-Douglas Club 1196-54
Canton, Ill.

Lake Charles Club 1225-68
Lake Charles, La.

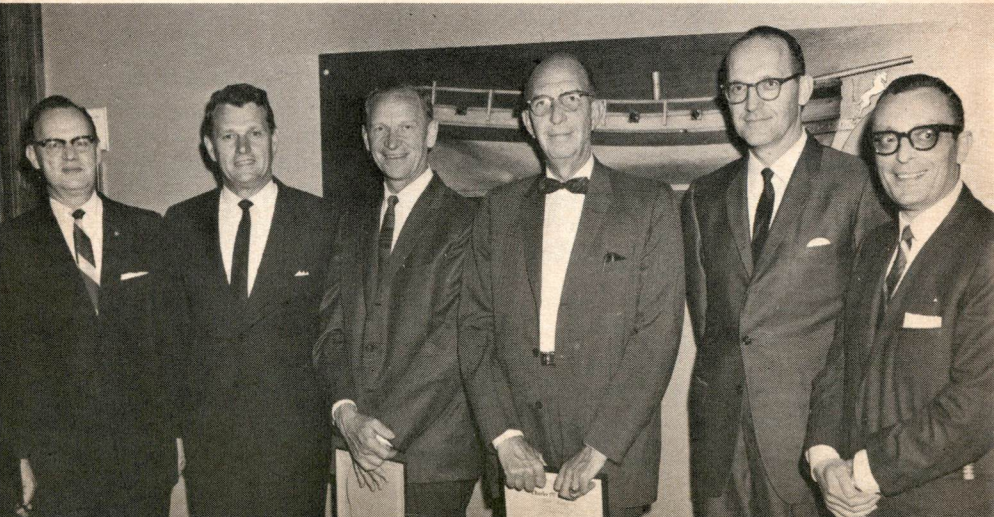
Fraserburgh Club 1247-TCBI
Fraserburgh, Scotland

Troon Club 1265-TCBI
Troon, Scotland



WELCOME ABOARD — Dr. G. K. Hartman (far left), technical director of the U.S. Naval Ordnance Laboratory in White Oak, Md., and Capt. E. F. Schreiter, commander of the laboratory, receive honorary memberships to NOL Club 3637-36 from C. L. Falvey, area governor. Also participating in the presentation was D. N. Bixler, club president.

VIPS—Honorary memberships were presented to four Dept. of Health, Education and Welfare officials during the charter presentation of BHA Club 3231-10 in Washington, D.C. The men receiving the honor were Dr. Wm. G. Craig (third from left) and (from him, left to right) Karl W. Bredenberg, Charles M. Erisman, and James H. Nease. Participating in the program were District 36 Governor Wm. Davis (far left) and BHA Club President Kenneth Cooper (far right).



DOUBLE DUTY — Members of New Albany (Ind.) Club 410-11 are wondering which twin has the money these days, since Oliver Hammer (right) was elected club president and his identical twin brother David (left, or was it right?) was elected treasurer.



ON THE AIR — Members of Queen City Club 1593-45 in Manchester, N.H., take a break during a radio show which they presented over WFER in Manchester. They discussed the Toastmasters program and answered questions from listeners. Participating were (from left) Richard Durette; Dave Kenney, club president; and Edward Brendle.



IN THE COMMUNITY—Members of Warren (O.) Club 1476-10 look over a birthday cake commemorating the 43rd anniversary of Toastmasters International. The club arranged for Warren's Mayor Raymond Schryver to declare Toastmasters Week and for a Toastmasters display in the window of a local savings and loan office. Local news media publicized the anniversary. Shown are (from left) Paul Glass, past governor, District 10; Walter Konopka, Warren Club president; and Frank Bower, District 10 lieutenant governor.

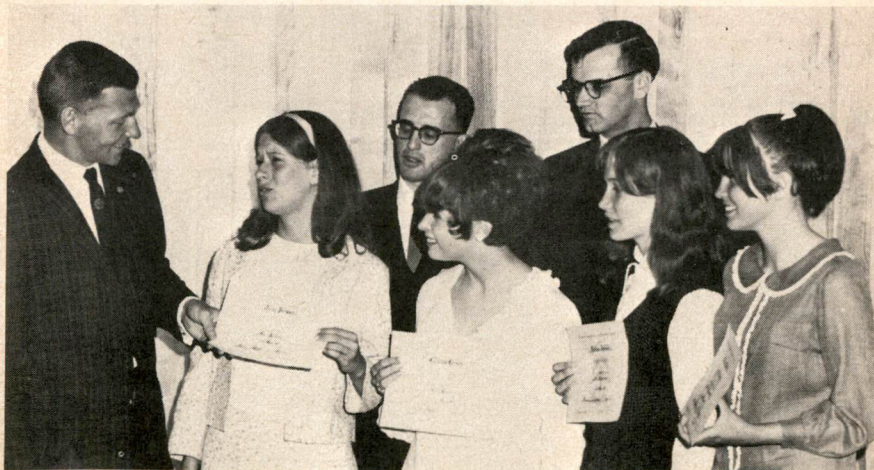


Clubs Around The World



Charlie Velayo, Philippine Toastmasters national chairman, speaks to participants in a public speaking seminar presented by the Philippine Toastmasters at the Children's Museum and Library in Manila.

Winners of a high school speech contest sponsored by three clubs in Lajes, Azores, are presented their awards by Capt. A. F. Evans, president of Azores Club 1910-U. Other club presidents participating in the program were (rear, from left) Sgt. Ronald Dennis, Mid-Atlantic Club 3618-U; and Gary Wink, Tradewinds of Atlantis Club 3504-U.



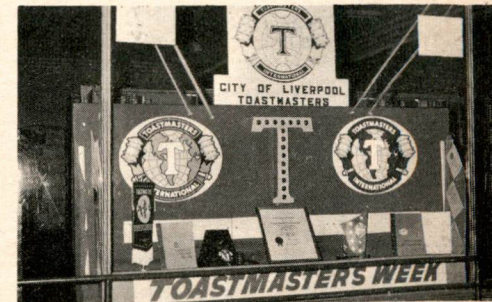
Col. Frank E. Marek (right), commander of Kadena Air Base, Okinawa, prepares to cut the seventh anniversary cake of Torii Club 2502-U, using a Samurai sword he was presented when inducted as an honorary member of the club. Past club president Joe Meere is standing by for the first bite.

Alderman E. A. Smith (right), mayor of Liverpool, N.S.W., Australia, accepts an honorary membership to City of Liverpool Club 2130-TCA after he proclaimed Toastmasters Week in the city, reportedly the first time this event has occurred in Australia. Participating in the presentation were (from left) John Kruitt, Hugh McCaighy, Keith Bainbridge, and Merv Spencer.



Stanley E. Holtom (left), president of Rhein/Main Club 2617-U in Frankfurt, Germany, presents a gavel to entertainer George Jessel in appreciation for his appearance before a joint meeting. Clubs participating in the special meeting were Heidelberg 1632-U, Wiesbaden 2154-U, and Rheinlanders 3159-U.

A special Toastmasters display was placed in the window of the public library in Liverpool, N.S.W., Australia, to promote Toastmasters Week in the city. The display was created by City of Liverpool Club 2130-TCA.



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NEW CLUBS

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- District 6 SPEAKEASY Club No. 1789-6, GOLDEN VALLEY, Minn. Contact: 540-6305.
NORTH ST. PAUL Club No. 2179-6, NORTH ST. PAUL, Minn. Contact: 777-7505.
- District 11 TECUMSEH Club No. 3111-11, FORT WAYNE, Ind. Contact: 743-9611.
- District 14 GAVELIERS Club No. 2252-14, ATHENS, Ga. Contact: 548-1121.
- District 17 YELLOWSTONE Club No. 1233-17, GARDINER, Mont. Contact: 548-7348.
- District 18 DOWNTOWN Club No. 1622-18, BALTIMORE, Md. Contact: 655-6566.
MARTINSBURG VA CENTER Club No. 3454-18, MARTINSBURG, W. Va. Contact: 267-8941, Ext. 427.
- District 25 SOUTHWESTERNERS Club No. 862-25, FORT WORTH, Texas. Contact: 624-4911.
- District 30 EASTERN WHISPERJET No. 1 Club No. 2160-30, CHICAGO, Ill. Contact: 372-0522.
- District 34 TRI-TOWN Club No. 279-34, SIDNEY, N.Y. Contact: 563-9511, Ext. 370.
- District 38 POTTSTOWN Club No. 826-38, POTTSTOWN, Pa. Contact: 323-5934.
- District 42 LEDUC CENTENNIAL Club No. 2538-42, LEDUC, Alta., Canada.
- District 43 VA Club No. 817-43, JACKSON, Miss. Contact: 362-4471, Ext. 273.
BASTROP Club No. 3686-43, BASTROP, La.
- District 44 SNYDER Club No. 2094-44, SNYDER, Texas. Contact: Hi. 3-3330.
- District 47 FT. MYERS Club No. 1702-47, FT. MYERS, Fla.
- District 48 STATESMEN Club No. 3646-48, HUNTSVILLE, Ala. Contact: 881-0227.
PRATTVILLE Club No. 3896-48, PRATTVILLE, Ala. Contact: 365-8040.
- District 49 HUI ELEU Club No. 2141-49, HONOLULU, Hawaii. Contact: 581-498.
- District 51 OSO Club No. 1988-51, COMPTON, Calif.
- District 59 ONE MOCCASIN Club No. 2204-59, WINNEMUCCA, Nev. Contact: 623-2591.
- District TCA SEA EAGLES Club No. 2951-TCA, SYDNEY, N.S.W., Australia. Contact: 93-6722.
ADVANCE Club No. 3050-TCA, BRISBANE, Queensland, Australia.
- District U TOASTMASTERS CLUB OF SINGAPORE Club No. 357-U, SINGAPORE, Republic of Singapore.
MISAWA ALTERNATORS Club No. 1822-U, MISAWA AIR BASE, Japan. Contact: 2258.
AGEAN Club No. 3605-U, IZMIR, Turkey.

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