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TOASTMASTERS INTERNATIONAL is a non-profit, non-partisan, educational organization Toastmasters clubs throughout the world.

First Toastmasters club established October 22, 1924. Toastmasters International was orga October 4, 1930 and incorporated December 19, 1932.

A Toastmasters club is an organized group, meeting regularly, which provides its memb professionally-designed program to improve their abilities in communication and to develop leadership and executive potential. The club meetings are conducted by the members thems in an atmosphere of friendliness and self-improvement. Members have the opportunity to de prepared speeches and impromptu talks, learn parliamentary procedure, conference and comm leadership and participation techniques, and then to be evaluated in detail by fellow Toastma

Each club is a member of Toastmasters International. The club and its members receive ices, supplies, and continuing guidance from World Headquarters, 2200 N. Grand Ave., Santa California, U.S.A. 92711.

#### **1974-75 OFFICERS**

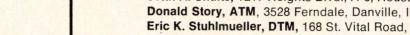
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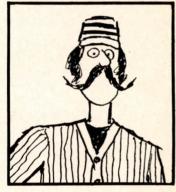
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The beautiful Science Building at the Florida Institute of Technology highlights the skyline of Melbourne, Florida — Toastmasters Town of the Month!

Bruce L. Anderson Michael J. Snapp Phil Interlandi EDITOR
MANAGING EDITOR
ILLUSTRATIONS



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## Meet Your 1974-75

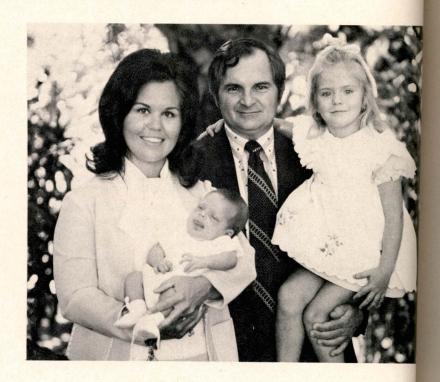
### International President

#### JOHN F. DIAZ, DTM

John F. Diaz, DTM, of Melbourne, Florida was elected president of Toastmasters International at the annual business meeting on August 15, during the Golden Anniversary Convention in Anaheim, California.

A Toastmaster for 17 years, Mr. Diaz becomes chairman of the TI Executive Committee and presiding officer at all meetings of the Board of Directors during the year. As president, he will travel to visit with Toastmasters and civic and social leaders who support the development of communication and leadership.

He was senior vice-president in 1973-74 and a director in 1968-70. Mr. Diaz served on the Organization, Planning, and Administrative Committee for two years and as chairman of the Educational Committee in 1972-73. A past president of the Harbor City Toastmasters Club 3042-47 in Melbourne, Mr. Diaz was District 47 Governor in 1965-66, Outstanding Area Governor of District 47 in 1964 and received an honorary life membership from Radiation Toastmasters Club 1423-47, Creator of "The Organizer," an area governor operational manual for his district, the new president was named Outstanding Toastmaster of the Radiation Toastmasters



Club for four consecutive years and 1970-73 Outstanding Toastmaster for the Harbor City Toastmasters Club.

A former First Lieutenant with the United States Air Force, Mr. Diaz is executive vice-president of Diversified Electronics, Inc., and is on the Board of Directors of Diversified Electronics, Opto Mechanik, Inc., Mercury Engineering, Inc., and the Valjean Corporation. Mr. Diaz was born in Rich Park, New Jersey, and receive his Bachelor of Industrial Ineering degree from Syra University in Syracuse, York. He also completed grade courses in law at Ohio State versity. He is a member of Beta Pi, Alpha Pi Mu, Theta and Delta Tau Delta.

Mr. Diaz and his wife, Share the parents of two chill Lora and John Marshall.

## FORWARD FROM FIFTY...

## By Members In Action

by John F. Diaz, DTM

This year marks a great milestone in the history of Toastmasters. This is our 50th birthday; a time for great celebration and pride in our organization which has evolved from an idea in the mind of our founder, Dr. Smedley, to the greatest organization of its kind in the world.

I wonder if Dr. Smedley would recognize us now. We have come a long way from that basement at the YMCA. We have expanded our programs from basic Toastmasters training in the club on through to activities such as Speechcraft, Youth Leadership, Speaker's Bureau and Gavel clubs. These benefit the communities, our youth, the incarcerated and, through his participation, the Toastmaster himself. I don't know if Dr. Smedley would recognize us, but I know he would be proud of the work we are doing world-wide.

We are all thankful for that man who had the original idea. We appreciate all the work of Toastmasters before us who have built this organization to the size it is today. We have over 60,000 members and a history of helping over one million people through our programs. But the past is the past. And this is now. We must consider 1974 as the first year of our future. A time to make some history. In Toastmasters fashion, we must discard the outdated ideas, evaluate and learn from our mistakes, and exploit our successes. But most important, we must adopt an attitude of making ourselves relevant to today's world and not accept the excuse of "that's the way it's always been done."

#### **A Different World**

This is so important because our world today is very different from that of Dr. Smedley's. We have seen the invention of the computer, the advance of major communication and travel beyond anyone's imagination. We have fought three major wars and seen our world go from a basically agricultural one to one of rapid urban growth. In the 20's, many boys stayed on the farm and eventually owned a farm of their own. It was expected that a son would follow in his father's footsteps when a career decision was made. Now people are crowding to the cities in search of higher paying, more technical careers. The emphasis is on education. And the need world-wide is for better communication on all levels of government, business, and everyday homelife.

How do we meet the challenges of this computerized, urban society? Let me give you my opinion of the direction that we must take on an international level in order to be relevant to this new environment over the next several years.

Our long range planning, founded in educational

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iron, Iren, research, must be thorough and complete. It must not be the product of speculation, but rather a sound road map viewed through trained, progressive eyes, and based on documented evidence of where our world is going. We must define what role Toastmasters can play in that future.

Among the challenges we face, and some specific steps that we must begin today, are creation of a sound financial base for the entire organization. This can and should be done by the use of an endowment fund similar to those used by other progressive volunteer organizations meeting their members' needs today.

#### **Improved Communication**

The communication lines between our World Headquarters and our clubs must be strengthened. Even with the most modern of communication methods, the clubs are not getting enough of their questions answered. World Headquarters is responsive, but limited. The Toastmasters club of today has more complex questions and needs more challenges. We need a network of professional field staff representatives working in the regions and districts. This will put World Headquarters close to the problem and fulfill the ultimate objective of improving service to the members and the clubs. Field staff representatives would offer a giant step towards closing that communication gap.

Although we consider ourselves an international organization, we spend very little of our time and resources on true international development. As a consequence, our expansion outside of North

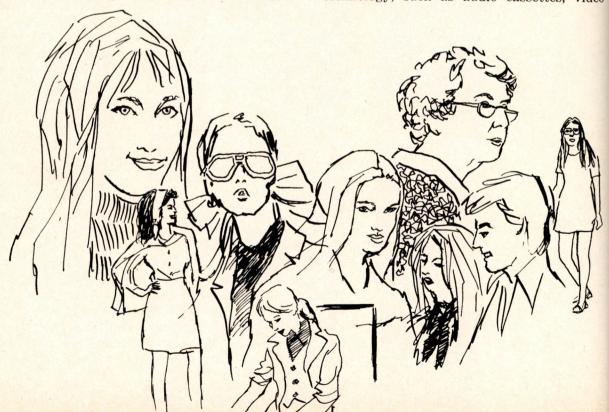
America is slow and unplanned. In a world white becomes smaller every day through the use advanced travel and communication, it is more important than ever that we concentrate on a international potential. We must set the wheels motion today toward solving the logistical or plexities of better serving our overseas members.

#### **Women in Toastmasters**

I believe, too, that women will be assuming ever-increasing role in our organization. Just the young men have come off the farms, the women are coming out of the homes and facing the competition of a previously all-male business world which, in order to be effective and survive, the must be good communicators.

We have only begun to penetrate other hipotential markets for our programs. Among the markets are the burgeoning community collectextension university network, where we reach a nation's youth. Some of us criticize America's proccupation with youth. But it is the youth when thusiasm and fearless willingness to innove could serve as a model of optimism for us a Another promising market lies within government and industrial organizations—the men and wom on the job who would willingly spend their lun hour in personal improvement and growth.

Our tasks should be made considerably easier the ever-increasing number of communicate media that are available to us by the advances technology, such as audio cassettes, video to



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recorders, and other audio visual techniques. In this area, we must not be afraid to experiment in an effort to reach more Toastmasters, many of whom find it hard to spend time at Toastmasters meetings but prefer educational activity whenever they find a leisure moment.

#### The Club Member

One factor must remain paramount in whatever we do. That is, in the final analysis, everything we do must be measured by its impact on the member in the club. Although on a corporate level we can provide the mechanics, our do-it-yourself concept leaves it solely up to the member himself to be the master of his own personal development. And it is imperative that the club member not be afraid to fail. As Vince Lombardi once said, "Winning is a habit, so is losing." What we must do is replace our old habits with new ones. Develop a winning attitude.

As individual Toastmasters, we must learn how to "turn on" our members and member prospects. We are competing for their attention with many more time-consuming responsibilities and interests than ever before. Today, in our sophisticated society, our club meeting standard of excellence must be such that it will continually cause the club members to always attend and participate—and cause club prospects to want to join and stay.

Think a minute about the best two recent meetings your club has provided. Why were these good? Were there no changes in scheduled participants? Were all participants prepared? Did the meeting format have variety? Did it meet the needs of members? Were guests present and told about

Toastmasters member and club programs they didn't necessarily see that evening? All of these ingredients work together to make an interesting and challenging meeting. But in order to have such a meeting, the members must be innovative—they must fight mediocrity. They must be members in action, not settling for what they have always done before, but working to make things better.

District officers, area officers, club bulletins, and World Headquarters all report that your club and my club are falling short. We are not presenting the Toastmasters member with club programs in a manner that meets needs, increases educational benefits, and provides enjoyment. This in itself would reduce member turnover and increase the number of prospects becoming members.

#### **Members in Action**

Ladies and gentlemen, we as members are faced with a task greater today than ever before. I will do my best to become a member in action and I challenge you to become a member in action too. For you see, we are like the sailboats out on the water. If you have ever watched them, you saw the wind blowing from the north, east, south, or west, but the sailboat maintains its course, because it doesn't matter which way the wind blows, the course is determined by the set of the sails.

If we set our course for an action-oriented membership, we will become an action-oriented organization, not afraid of the obstacles of this new society, but motivated by our belief in the philosophy of better communication for a better world.

Let's make history of our own. There's no better time to begin than now. ■



# CREATING A NEW CLUB:

Is It
Still
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Toastmasters are an interesting group of individuals. Almost without exception, those who have remained in the program for any length of time are quick to tell other Toastmasters of the many benefits they have received from their experiences in this great organization. This can be evidenced at nearly any Toastmasters meeting, conference, or convention, as we listen to the many unsolicited testimonials that have become a part of our formal speeches, evaluation, and table topics discussions.

A lesser number tell others in their immediate outside environment about the benefits of Toastmasters training. It is here that we quite often can measure the success of our efforts to convince our neighbors, fellow workers, and acquaintances to attend a meeting and, hopefully, becomes part of Toastmasters.

Unfortunately, only a very small percentage ever think of "spreading the word" about Toastmaster to nearby communities or interpretations and businesses where there is no such program at the presentime.

By far, the most rewarding en perience a Toastmaster ca achieve is the experience of see ing to extend the benefits of Toat masters training to communitie and to organizations where Toas masters does not currently exis As Toastmasters, we recognized need for growth. It is this pri ciple of helping ourselves by helping ing others that has brought over one million men and women in the Toastmasters program. B many Toastmasters still seem feel there is an aura of myster surrounding the creation of a ne club.

From my own personal experence in the formation of my or club, Greater Fairmont Town masters Club 2773-13, and from organizing or assisting in the efforts of forming some two other clubs, I feel that one of the easiest tasks in Toastmasters is create a new club.

New clubs generally are read acceptable by prospective me bers, once the prospects kn what Toastmasters is and what can do for them. Toastmasters an inexpensive training progn for those who seek to improve their communication and lead

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dily emnow at it is is ram ove dermip abilities. Unlike other prorams, it is continuous and allows the member to improve his ability this own desired pace. Toastmasters also allows the member to improve his listening and thinking thillies as well—and all in a social throsphere.

#### **All Beginners**

In a new club, all members start is beginners. This appeals to the more shy and reserved prospects—those who perhaps need Toastmasters most. In a new club, there is a spirit of working together to get a new idea "off the ground" and a generally-shared feeling that everyone is going to make mistakes together.

Although we try to get these ame ideas across to prospective members for existing clubs, we often fail because the prospect imply refuses to accept the premise that everyone in Toastmasters slearning. All too often, we hear such excuses as, "I'd like to join, but I can't speak well," or "I'm not professional like some of those guys in the club!" Perhaps there is also that hidden fear that everyone may make fun of him if he can't do as well as some of the more seasoned veterans in the club.

But such reservations do not usually exist in a new club. So, quite often organizing a new club can be an easier task than recruiting members for an existing club. But you must not be easily discouraged, and you have to let people know what you are doing.

If the idea of starting a new club appeals to you, contact your district governor or World Headquarters and tell the district's club extension chairman of your plans. He'll review with you any past efforts at extension in the area or institutions you may have selected as a target area, or he may give you some ideas on prospective areas or groups. Secure a New Club Packet from your district's club extension chairman and carefully review the materials in the packet. At some point early in your

efforts, either you or a group from your target area or institution will want to complete an application for permission to organize a Toastmasters club, which is supplied in the new club packet. This allows the new group to use the Toastmasters name while applying for their official charter.

New clubs generally fall into two categories — associated and community-wide clubs. The first is generally restricted to various businesses, industries, organizations, trade groups, military bases, etc., and derives its membership

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The ultimate measure of success for a new Toastmasters club is the quality of the club's leadership and programming.

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from a confined group, while a community-wide club should have a good cross-section of members from the community. While community-wide clubs generally have the best opportunity for offering their members a broader scope of training, associated clubs have existed and prospered for years in many businesses and organizations. The ultimate measure of success for a new Toastmasters club is the quality of the club's leadership and programming.

Once you have determined your target, get started. Summertime usually is not the best time to start a new club because of vacations and other activities but, here again, there are no steadfast rules. If summer weather does not curtail club activities in your area, by all means go ahead.

If you know someone who has expressed an interest in Toastmasters, or a former Toastmaster who has been transferred or has moved into the community, all the better. These people may have extra interest that can help stimulate others. But don't rely entirely on these people. Maybe the inquiry was made to satisfy a curiosity and the prospect has concluded he doesn't want to do the groundwork to get a club started. The former Toastmaster may have had an unpleasant experience and is not interested in continuing, or may be too busy in his new surroundings and job assignment to devote much time to a new organization. Try to interest them, but don't rely entirely on such individuals to lead the way for others to follow. In my own club, formed ten years ago and still doing quite well, we have never been able to interest three former Toastmasters who lived in the community when our club was started, and who still live there. Three years ago, I became interested in forming a club in a community where two individuals had made separate inquiries to World Headquarters. Although they were the first people contacted and have been contacted frequently since, neither of them has ever attended a meeting of the club, which is now nearly two years old!

#### The New Community

Even an area where everyone is a stranger can be fruitful for your extension efforts. If you are approaching a new community, determine if there are enough people in the community to sustain a Toastmasters club. Clubs have been formed and have prospered for years in communities of two

or three hundred people, or in organizations with 50 or 60 members, but the larger the population. the better the opportunity for success. My own personal rule-ofthumb is that a Toastmasters club can succeed and be a vital force in a community of 7,000 or more. But, here again, clubs in much smaller areas have succeeded and done well, while clubs in population areas many times that size have floundered. The number of organizations that are competing for the individual's time, as well as the availability of qualified leadership, can mean a lot to the success of a club.

One approach I have used in "cold-canvassing" a prospective Toastmasters area is to visit the local Chamber of Commerce and talk with the executive director or secretary. Tell him or her the purposes and goals of Toastmasters and have a list of prospective members-leaders in the community-prepared. Visit civic leaders, officers of other clubs, personnel managers, and businessmen and talk up Toastmasters. Tell them you are planning to start a new club and ask for their assistance.

#### **Setting Up**

From your discussions with community leaders, determine an appropriate meeting night and place; then set a date and time for your initial meeting. Arrange with members of your club or nearby clubs to form a demonstration team - maybe one or two formal speakers, telling about Toastmasters, a Toastmaster for the meeting, a general evaluator, a table topics leader, and one or two other members to participate in your table topics discussion. Visit the local newspaper editor, radio or television station news directors and furnish these people with a short, neat, double-spaced news release telling about the meeting time, date, and purposes. Ask these media leaders to use the information you have given them, if possible, but don't demand their cooperation. In most cases, they'll be happy to assist.

Send a notice of the meeting to the people on the list of prospects you have compiled on your visits to people in the community, inviting their attendance and asking them to bring others who may be interested. Plan to have your letter reach the prospects at least four or five days before the day of the meeting. Two days before the meeting, follow up with personal phone calls, if possible.

#### The Meeting

On the appointed time and date for your meeting, be sure everything is ready to go. Arrive early with your demonstration team. have everything (club banner, Toastmasters literature, sample materials) in place, and be ready to greet the prospective members. Make sure your demonstration program has been planned, so as not to last more than 45 minutes, and then plan a well-organized discussion period on the benefits of Toastmasters and what it takes to form a new club. Don't hardsell, but be prepared to lead the discussion toward a definite decision on a future Toastmasters meeting and an organization. If possible, have the group tentatively decide on a dues-structure, appoint a temporary secretary and chairman, and even plan a limited program with prospective members participating at the next meeting.

After the initial meeting, the second meeting should follow in no more than two weeks. In order to keep initial enthusiasm going, I prefer to schedule the second meeting within the next ten days.

Above all, don't be discouraged. In one meeting I attempted to set up, only one man attended the first meeting, but we went ahead and explained the Toastmasters program to him and got his commitment to return one week later with other prospects. He fulfilled his committment and, since that time four years ago, the club has continued to prosper and grow.

If your sponsoring club can ford it, have your initial meets where coffee and light refrements—perhaps even a dessert can be served. A social period flowing your formal presentation offers an opportunity for to Toastmasters present to talk formally with many of the propects.

Even after your new club is w on its way, much follow-up is n essary. Most new clubs fail with eighteen months after chartering and you want to prevent this w your new offspring! Make s you or members of the sponsori club are present at club meeting of the new group for the first the months, then perhaps less t quently up through the first w of the club's existence. But, alm all, don't try to dominate the cl Be present as an advisor, not a leader. The new club has select its own leaders.

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We've talked mainly about on munity-wide clubs, but institution ally-sponsored clubs demand same attention and the same pla ning. Plenty of hours are involved to be sure, but think of the sat faction you will have receive from seeing the birth of a n Toastmasters club-one helped create and progress wards maturity! The 25 or members of that new club m have required less hours to see than those same number of me bers in your club. Above all, have helped open the door in area where Toastmasters mig otherwise have never existed.

H. Gerald Warren, DTM, is postatict 13 governor and founder the Greater Fairmont Toastmast Club 2773-13 in Fairmont, West I ginia. A former president and geral manager of Monongahela Pol Company, he stepped down early this year to form Multi-Com, and vertising and publishing firm, which he now heads.

## OCTOBER INVITATION MONTH

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Besides being the founding onth of Toastmasters—an event substantial consequence during is 50th Anniversary Year—Ocber has been designated to reace April as Invitation Month. This move affords an excellent portunity for you to build interand increase club membership vinviting guests to see the Toastasters program in action during e founding month — 50 years fter the first Toastmasters club as founded by Dr. Ralph C. medley in Santa Ana, California. While the shift from April to ctober creates little or no probems at all, the advantage of makg this change is fairly evident. During October, it's likely that all oncerted Toastmasters publicity forts will be at their peak, proiding your prospects with an inlepth view of the organization efore you ever approach them.

The new invitation month also ielps solve the problem of the pearly "summer slump." When a prospect joined a Toastmasters dub during April Invitation Month, it wasn't long until the hot summer months rolled around and everely curtailed attendance in many clubs. With the summer months past, the prospect can look forward to many months of fellowship and education.

Where do you find these prospects? Anywhere you get together with other people! You'll find them in your professional or trade associations, church groups, service clubs, civic organizations, social clubs or unions. You'll find that they're people just like you—people with the desire to improve their ability to communicate.

After your list of prospects has been gathered, mail them an invitation to visit your Toastmasters club. After allowing adequate time for them to receive it, give them a call.

Tell them what your experience as a Toastmaster has meant to you, what it can mean to them and how Toastmasters can prepare them for increased income, job advancement, and greater recognition in their profession and community. Remind them that Toastmasters membership provides affiliation with an international educational association providing tomorrow's Communication and Leadership Program—a program designed to meet one of the world's major needs.

Tell them about the programs your club has to offer...programs that include: committee and conference leadership, audio-visual techniques, evaluation, impromptu speaking practice...all conducted in a "learning by doing" atmosphere.

Invite them to visit your club and watch the Toastmasters Communication and Leadership Program work. While you're telling them about Toastmasters 50th An-

niversary celebration, extend an offer to provide transportation to and from the meeting.

After they have attended one of your meetings as a guest, follow through! Invite the guests to return to the next meeting and be sure to answer any questions they might have about Toastmasters. Finally, ask them to join!

Use the following checklist to help develop your club's plan for October Invitation Month.

- ☐ Plan your meeting well in advance. Set up special club programs for your October meetings with emphasis on the 50th Anniversary. Be sure to publicize these meetings.
- ☐ Develop your guest invitation lists and prepare the invitations. If your club needs guest invitation cards and envelopes (No. 344), they may be ordered in sets of 25 for \$1.25.
- ☐ Hold your club's "kick-off" meeting in September. Individual responsibilities for the effective and efficient operation of October Invitation Month should be assigned here.
  - ☐ Mail the invitations.
- ☐ Be sure to follow-up by phoning all invited guests.
- ☐ Check with all your meeting participants in advance to assure quality meetings.
- ☐ The Club Meeting. Each guest should have a host and should be given literature and an explanation of the Toastmasters program. A period dedicated to the 50th Anniversary Year as well as questions and answers should be provided.
- ☐ Follow-up with the aid of letters and phone calls. Don't make yourself a nuisance, but tell your prospect that you will be happy to answer any further questions he may have about Toastmasters. Invite him to your next meeting.
  - ☐ Ask your guest to join.

Help celebrate the founding month of Toastmasters by making October Invitation Month a giant success — not only for yourself, but for the people you will introduce to this great organization.

#### SGT. AT ARMS TREASURER

## <u>The</u> <u>Leadership</u> <u>Process</u>

Beginning this month, The Toastmaster will feature a series of articles designed to help you better understand the leadership opportunities in the Toastmasters club and organization.

Whether you are a new Toastmaster or a seasoned veteran, this section will be of interest in helping you acquire certain leadership techniques while serving your fellow Toastmasters.

While not given the publicity the club president often receives, the sergeant at arms and treasurer perform duties just as vital to the very existence of the club.

The sergeant at arms is chairman of one of the club's most important committees—the social and reception committee.

A member of the executive committee and official vote counter for club awards, the sergeant at arms is in charge of the official hosts and greeters at regular meetings and for all special social events of the club.

Under his guidance, the committee makes arrangements for special meeting facilities, if necessary, and makes certain that equipment (timing devices, club banner, gavel, lectern, etc.), services, foods, beverages, and personnel are taken care of properly.

As official hosts and greeters the committee members will meet guests at the door, introduce them to club members, and explain the fundamental aspects of the Toastmasters program. Each guest should be given a name badge and asked to complete a guest card. This card is then forwarded to the club president, who uses the information to introduce the guest formally to the club. The committee also sees that the guest leaves his name and address in the club guest book so the membership and attendance committee will be able to invite him to future meetings.

Like the sergeant at arms, the *treasurer* is a member of the club executive committee.

Although he has no other standing committee responsibilities, his specific duties are varied and very important to the fiscal management of a Toastmasters club.

As treasurer, it is his duty to maintain the executive committee (financial) section of the Distinguished Club Plan and develop an annual budget, based on the records of previous administrations. The treasurer submits this budget to the executive committee of the club for approval.

Receiving, disbursing, and accounting for all club funds in accordance with the accounting procedures of the club is also handled by the treasurer. He is responsible for prompt payment of all bills incurred by the club, which he submits to the president before payment is made.

At the first regular meeting of each month, the treasurer reports the dues status of delinquent members and provides a financial report of the club to the membership. While attending these club meetings, it is the treasurer's job to record receipt of application and initiation fee and dues for a new member. The fee and dues are then deposited in the club checking account and the application and check forwarded to the club secretary for immediate submission to World Headquarters.

By taking advantage of the leadership opportunities provided by the offices of sergeant at arms and treasurer, Toastmasters will find that they will not only improve themselves as leaders, but also as members of a well-organized club.

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## SOUND AS GOOD AS YOU LOOK



#### by Roslyn Bremer

No one would think of getting up to make a speech at a meeting today without having first put on asharp suit or a fancy dress. After all, it's second nature to want to look your best in a public appearance.

Isn't it strange, then, that so few speakers take the time and trouble to sound as good as they look when they make a speech?

And yet it happens all the time. Why? Because, unfortunately, the obvious is all too often ignored or neglected in our daily life.

#### **Speech Reading**

One of the reasons may be that speakers are often told not to read their speeches at meetings.

But is this actually good advice? In a way it is and in a way it isn't.

Unfortunately, the advice is usually based on the false premise that if a speech is read it has to be dull.

This is definitely not true. It is true that a good speech poorly read is dull, and a poor speech poorly read is deadly. However, there's no reason why a well-written speech which is read well has to be dull at all.

Of course, we're talking about a well-written *oral* speech. The trouble with most speech writers is that they write material which would be great if you could read it at your leisure. That's a *written* speech, and the trouble is that someone has to stand up and read it.

However, the good speech writer knows that someone is going to have to stand up and deliver that speech, so he writes it for *oral* presentation.

As a starter, this means that the first thing the speaker says must be a grabber and get the audience's attention.

That obviously eliminates about 95% of the openings you generally hear in speeches—openings which include such immortal lines as "Today I'm going to talk about..."

"My topic for this talk is..."
or even

"I have been given the topic..."

How do those grab you? Using an opening like that can turn off half your audience before you're even into the second sentence. However, if the opening is surefire and makes the audience sit up and listen, you're halfway home. Then, if you've learned how to present the rest of a well-prepared oral speech, you've got it made.

It's not all that difficult, either. Last year, for example, a business executive I coached was such a success as a speaker at a local

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#### Page from an Orchestrated Speech

Slowly THE READER SEES A COMPLET AND CAN SH

THE READER SEES A COMPLETE THOUGHT LINE,

AND CAN SHARE IT WITH THE AUDIENCE.

ABOUT AUDIENCE CONTACT.

VOU HAVE JUST STARTED READING COMMUNI-VU TM LINES!

THE PRINCIPLE IS SIMPLE!

IF YOU ARE READING SLOWLY ENOUGH.

TO SHARE THE MATERIAL WITH YOUR AUDIENCE,

YOUR EYE WILL BE AHEAD OF WHAT YOU ARE SAYING,

AND YOU WILL BE LOOKING UP,

ON THE LAST FEW WORDS OF EVERY LINE.

SINCE THE WORD LINES,

HAVE BEEN PRE-ARRANGED FOR YOU,

WITH VISUAL STOPS,

YOU HAVE NO RESPONSIBILITY;

FOR MAKING DECISIONS UNDER TENSION.

YOU CAN JUST CONCENTRATE

ON YOUR VOICE.

GESTURES,

Gesture

AND AUDIENCE CONTACT.

THOSE LISTENING TO YOU.

WILL NEVER KNOW.

HOW MUCH YOU HAVE WRITTEN,

OR HOW MUCH YOU ARE AD LIBBING!

seminar that he became the company spokesman on trips to Europe and the Far East—and loved it.

And this was a man who had started out by confiding in me that he had always avoided speechmaking, and passed such assignments along to an associate, because he hated the very thought of making a speech!

What this particular individual learned is something that anyone who has to make a speech can learn —that there is nothing better than an intelligently written, well-prepared, properly organized, fully controlled, predictable presentation read with maximum effectiveness.

Please note that the operative word is "read." It's true that you

do from time to time come across a good extemporaneous speaker, but they are usually few and far between. In addition, such speakers always pose problems at a convention or a business meeting, where time limits are essential in order to accommodate a maximum number of speakers.

#### **Time Limitation**

Many a meeting planner has learned that even one speaker who goes off at a tangent and encroaches on the next speaker's time is one too many. And you can count on the fingers of one hand the number of speakers who can talk off the cuff and stay within a set time limit without leaving out anything important.

But how can you make sur speech is read properly? Ma speakers use some form of phr markings for easier reading, al with audience contact.

However, when you're under tension which attends a pretation before a live (and t speaker's mind at least, threat ing) audience, you often me more help than that. And your tainly need more help than advice you usually get, which "Act confident, and don't be me ous." That's not easy advice follow. But how can you keep in being nervous? By following l 1: Make sure your speech cons of grabbing oral material: Rule 2: "Orchestrate" the spec

That's a rather strange wor use in this context, but it happened in the context in the cont to be quite accurate.

Most speeches are written normally-spaced lines on m with margins and page end determined by the needs of typist. This explains why often see speakers turning Da in the middle of a thought, w is all wrong.

A communications specialist take these normal-looking and literally "orchestrate" then that is, turn them into lines w are thoughts, lines which are specific length because they per eye contact and sharing thou with the audience.

#### "Orchestration"

These pre-planned lines typed all in capital letters easier reading. They also h commas added where necess and special indention which alm makes them speak for themsel Finally, words and passages marked in three colors. Red is to indicate something is to be slowly and quietly; blue for sages to be read quickly loudly; and green to indicate gesture, with the word on w the gesture is to be made un lined.

The second part of orchest ing a speech involves work directly with the speaker. The Many ohrase along

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there you learn to develop your harm and to control your rate of speech and volume for variety. This is carefully "scored" into the material through the line indentations, underscorings and marginal frections mentioned earlier.

An example of one of these whestrated scripts is found in the lox on the preceding page.

The tangential effect of an orchestrated speech is that it lets you use what you have going for you as a person. What comes forth is the basic knowledge and natural charm which explain your professional success and account for the fact that you were asked to speak in the first place.

When you deliver the speech, the verbal communication is enhanced by the addition of body language, or non-verbal communication, which includes such things as changing facial expressions, slight body shifts and, perhaps most effective, the gestures which are written directly into the script.

The nice thing about reading an orchestrated script is that you are in complete control. The fact that some lines are longer than others makes for interesting eye movements and more purposeful eye contact. Looking at the audience is thus no longer a random occurrence, and eye contact becomes much more meaningful.

#### A Real Performer

What happens as a result? Instead of being concerned just with getting the words off the page, you turn into a real performer.

You begin to have confidence in what you are doing and saying. You become confident not because someone orders you to do so, but because you know exactly what to do.

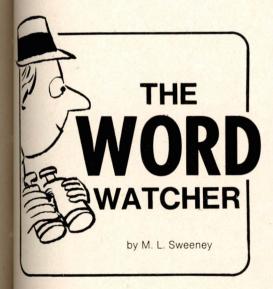
You know your speech is good. You know you're well prepared. You know you can read the speech effectively, with the right gestures at the right time. You know you can achieve meaningful audience contact. You know you can use the

right dynamics and change your rate of speech as required.

In short, you are in control. When you reach this point, you begin to wonder why you used to pass up those opportunities to speak that used to come your way.

You may even reach the point that one of my clients reached when, just before he got up to address an audience of 500 people, he said to me, "You know, if they called this off, I'd be terribly disappointed."

Roslyn Bremer heads up Communi-Vu, a New York firm she started to coach corporate executives in how to present speeches effectively and to develop corporate in-house management training programs in communications. Ms. Bremer also teaches communications courses at the American Language Institute and the Division of Business and Management of New York University.



It's time to join The Word Watcher as he presents some of the many misused and abused phrases and words used by people today.

**ALL READY-ALREADY** — All ready means "completely ready," already means "previously."

QUITE A FEW, QUITE A LITTLE, QUITE A BIT — These expressions are colloquial when used for "many," "more than little."

IT DON'T, HE DON'T, SHE DON'T — Many words and expressions enter our language through common usage, even though they are first thought of as slang or vulgarisms. Some expressions can never be accepted. When we accept "it don't, he don't, and she don't," then we must also accept "it do, he do, she do!"

AFFECT-EFFECT — These words are commonly pronounced alike but have distinct meanings. Care should be taken in their use. Affect is almost always a verb and means: (1) to put on a pretense; (2) to act on. Effect may be a noun or a verb, but is most commonly a noun. As a noun it means: (1) result, (2) consequence, (3) outcome. As a verb it means: (1) to carry out, (2) to bring about, (3) to complete. He affects a Harvard accent (pretends). Tariffs affect our economy (action). The effects of this change may delay production (result). The directive was effected harmoniously (carried out).

**AWFUL-AWFULLY** — It is considered colloquial to use these words in the sense of "very," as in "It was awful nice of you."

**UNIQUE** — There is no comparative or superlative for this word since it means "being without equal." Nothing can be "more" or "most" unique.



## The "HOW TO" Playhouse

This month's "How to" offers suggestions designed to stimulate club interest, not only from the members, but from people in the surrounding community as well.

The first idea comes from Bondie E. Armstrong of the State Tech Toastmasters Club 3607-43 in Memphis, Tennessee.

The State Tech Toastmasters Club 3607-43 recently sponsored a presentation of the immortal classic "Casey at the Bat" for the 1974 STIM Follies, a yearly affair held at the State Technical Institute in Memphis, Tennessee.

An elementary school teacher happened to see the presentation and felt such a performance might help stimulate her students to become interested in poetry. She asked whether they could present such a program at her school and, of course, they were delighted to be given such an opportunity.

Responding to this request, Ron Bernard, Will Dixon, Jim Norton, Frank Coulter, and Vic Dannreuther from the State Tech Club, and Charlie Richardson from the A-OK Toastmasters 1359-43, went to A. E. Harold Elementary School and presented their version of "Casey at the Bat."

Ron Bernard narrated the poem with his excellent reading voice and Vic Dannreuther and Will Dixon played the parts of the first batters. Jim Norton acted as umpire and Frank Coulter was stationed in the audience to perform as the heckler. Frank heckled well, to the delight of the youngsters.

Charlie Richardson played the



part of Casey. His long red had and handlebar mustache added certain realism to his gliding was and arrogant look as he took had place at bat to save the team. When he brushed the dust away from hands, the umpire went into spasm of coughing. Casey maintained his air of arrogance as allowed two strikes to pass him The narrator explained that Case was simply waiting for his style.

"Kill the umpire," the hecklin the audience shouted. The crow became angry at the umpire where was calling strikes when might Casey raised his hand and calmuthe spectators.

Casey expressed the steam was gathering for the third striby baring his teeth under a curl upper lip. Everyone knew that would bust the cover off the me ball—until the narrator read that line: "But mighty Casey his struck out!"

The students were enthusias about the Toastmasters performance, perhaps enabling them to the enjoyment that is burn within the lines of poetry.

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## The Club Locator

Dave Bentzin, ATM, past lieumant governor of the Metrolivision in District 26, came up with a novel idea. He developed a Club Locator," to be used in the Denver, Colorado, area. Dave uplains:

The accompanying map has en quite a help to Toastmasters the Metro-Division. I designed

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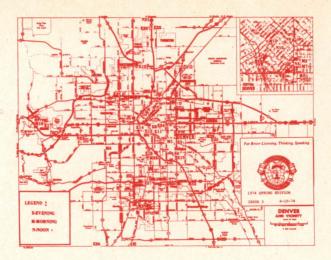
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it to assist newcomers to Denver in finding a club they would like to attend and, perhaps, join. This was the result of reflection on my own experience two and a half years ago when I tried to locate a Toastmasters club.

In addition, the map has helped Toastmasters to get to know each other better. For example, we discovered five club presidents in Littleton, Colorado, even though there is just one Littleton club! Joint club meetings have become commonplace.

The map is from our third printing. Over 2,300 have been distributed since February and, needless to say, we've only scratched the surface.

# Traveling With Toastmasters

Martin R. Gardner, Sr., president of the Department of Justice Toastmasters Club 2937-36 in Washington, D.C., offers the next suggestion concerning the "traveling Toastmaster."

There are many Toastmasters whose work carries them throughout the world. For many, this can prove to be a time-consuming—and frequently time-wasting—involvement, once the demands of the business day are met.

The traveler frequently finds himself, or herself, in a strange city with no friends to visit or interests to share. A hurried and lonely supper is usually followed by a number of hours of too-often unentertaining and unproductive television viewing, giving many travelers the "out-of-town blah's."

Toastmasters offers an unusual

opportunity to escape this boring and fruitless routine. There are Toastmasters clubs waiting to wellcome a member from another club, particularly those members from non-local clubs.

Toastmasters International annually publishes a directory, listing locations and telephone contact numbers for every club registered with TI. When travel is anticipated, the travel destination can be located in the alphabetically-arranged directory, to secure the meeting times and telephone contact of clubs in the city to be visited. Upon arrival, a call to the contact can provide exact meeting locations, plus assistance in getting to the meeting.

There are numerous advantages for the visiting Toastmaster and for the club visited. The visiting Toastmaster can acquire valuable ideas for innovative club programming, which he is sure to discover in his ventures to other clubs; the club visited can benefit through the participation—and the frequently requested evaluation—of an "outsider." The fellowship experienced can give additional meaning to this adventure, and lifetime friendships beginning with just such a visit are not uncommon. Some Toastmasters have related stories of how new careers and relocation possibilities were identified during such out-of-town visits. While this should not be the sole objective of such efforts, it is nonetheless one distinct possibility.

The effort required in seeking out these clubs, and in attending their meetings, only serves to strengthen one's own convictions regarding the significance of Toastmasters in one's personal and professional development. It is energy well spent.

One word of caution: the Toastmasters-on-Travel, if interested in speaking opportunities, will almost certainly be provided an opportunity when requested. It is, therefore wise to carry a "pocket speech" for use in such situations. Additionally, it affords those Toastmasters who must travel frequently with the

opportunity of completing the manuals with no interruption of to travel. A postcard, addressed one's home club educational vide president, with information as what speech was given, the lot tion, name and number of the divisited, and signed by an officer the club visited, can provide of dence of program participate and manual speech completion.

The wide distribution of Tomasters clubs makes this mopportunity available in almovery city in the world. It is not that one can use one's free time such an educationally product and entertaining way.

## Iry A Backward Night!

Finally, William O. Johnston, Jr., of the Rockwell Toastmasters Club 214-40 in Columbus, Ohio, offers some insight into how a regular club meeting can be transformed into an unusual experience for everyone in attendance.

Is your club tired of the same old routine of topics, four speakers, four evaluators, etc? If you would like to try something different to pep up that program, put on a Backward Night. In addition to providing a new format that will elicit the maximum of humor and wit, this exercise will also give the members the experience of dealing with an unusual situation, while furnishing the maximum opportunity for experimentation.

The Backward program starts with adjournment, timer's report, the presentation of awards, and progresses right up through the invocation and call-to-order. In other words, take your present sequence of meeting events and simply reverse them.

All the oral reports and evaluations are based on what *might* happen, so the past tense is used. Much of the hilarity generated by this procedure is due either to the confirmation or refutation of the predictions. The written reports and evaluations are to be based, as usual, on the actual performance. The Toastmaster and Chief Evaluator present the speakers and evaluators by thanking them for

their speeches and reports. Af the speaker or evaluator conclude he is then introduced.

The Topicmaster crosses those in the Table Topics by the ing them for their excellent to—but without mentioning with the subject is supposed to be the end of each speaker's presention, the Topicmaster then induces him by assigning either topic chosen or one complete different.

Clubs with meals could a this idea one step further and the courses served in revestarting with dessert.

After our club had gotten to recess period, some of the m bers and guests said that they that time did seem to be flow backward. It was rather a wexperience, but a lot of fun!

If your club has any "How ideas that have worked for send them to The Toastman Ideas may take the form of art and photos or may be included letter. Get your ideas in now "share the wealth" with a clubs during the 50th Anniversity.

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## BODY CONTROL

## An Aid to Your Speech

by Dr. Richard Stancliff Club 2705-13 Your voice—the human transmitter of information—is one of your most important possessions. Without it, communication as we know it today would be virtually impossible.

But as important as this faculty is to the very existence of mankind, few people understand the stress and strain that is often placed upon it by the daily communication demands of the average individual, whether it be a friendly chat with a neighbor, a telephone call to the local drug store, or a speech given before your Toastmasters club.

Through the proper use of the neuromusculoskeletal system in your body, your voice can be used with more efficiency and less strain. As an Osteopathic Physician, I would like to offer you pointers that will assist you in obtaining this goal.

#### Stage Fright: A Major Obstacle

The chief obstacle for all speakers to control is stage fright, a nervous tension reaction or fear that is a normal physiologic body response to a situation of threat or stress. When the threat is to our physical being, we are prepared for fight or flight. When the stress is possible harm to our ego, this normal nervous reaction is no asset . . . but it will be there! What can you do about it?

Ignore it? Impossible. Fear reaction cannot be ignored. On the conscious level, acknowledge the apprehension and realize that, in the speaking situation, there is really nothing to fear.

Fight it? If this is your goal, it will require so much energy and mental concentration that your speech presentation will be literally destroyed. Remember—nobody else hears that pounding heart or sees those trembling hands and knees. Go with the tremor. Shake a little and notice how it will add a different quality to your voice timbre and delivery. Once you are started into your speech, this compensatory preparedness reaction will quiet. If so much of your concentration is devoted to suppressing this nervous reaction, you will lose control of your speech. Your concentration must be on the speech.

The proper approach to the problem of stage fright is somewhere between these two directives of ignoring it and fighting it. There are several things you can do to aid yourself in facing this problem.

As with all gatherings of people, food is a necessary part of a Toastmasters club meeting. When you are the chief speaker, postpone your meal until after your speech. All professional lecturers do this, because a full stomach requires energy for diges-

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tion and will oftentimes distract your concentration. Your meal will really be enjoyed after your public appearance.

Have your notes and any other display material at the lectern as early as possible and definitely before you are introduced.

A few minutes before or while you are being introduced, take a few slow, deep breaths. Three or four are sufficient. Too many may cause hyperventilation and a feeling of light-headedness.

With your eyes closed and hands relaxed in your lap, drop as heavy into your chair as possible. Let every muscle relax. This is a hypnotic technique and that feeling of warmth and tingling is relaxation. With practice this can be done in three or four seconds.

"And now, our speaker this evening...." Walk tall to the lectern.

Stand tall at the lectern. Avoid the droopy shoulder, sunken chest and bent knee posture. Imagine you are to reach toward the ceiling with the top of your head, with your knees in full extension. Reach so tall that most of your weight is on the balls of your feet. This straight, firm stance must be maintained on a good base. Most people find the following two basic positions most satisfactory.

First: Heels together with toes slightly turned out.

Second: Your feet at the diagonally opposite corners of a square with one foot slightly ahead of the other and separated by approximately the same distance.

Either stance will prevent the body sway that is very distracting to your audience. I prefer the foot spread position because it seems to give me a broader base with more of a feeling of security. Try both—the choice is yours.

#### The Transmission of Sound

The preliminaries complete, the purpose now is to transmit information by setting up vibrations in the air. Your voice, the transmitter, produces sounds by vibration of the vocal chords. The vibrations are transmitted through the air and received by the ear, specifically the tympanic membrane, of the listeners. These vibrations are sent through the bones of the middle ear and, in the inner ear, converted to nerve impulses which are interpreted intelligently from our previous learning background.

The power for this voice transmitter is a column of air supplied by the lungs and controlled by the musculoskeletal system. Breathing is the most important part of voice control. Your fellow To masters will aid you in the proper pitch of provice, speed of talking, pronunciation, etc. Probreathing must be learned.

Have you ever wondered why a baby can literally scream, for what seems intermin periods, oftentimes without change in voice quand with no hoarseness? The chief reason for is the baby uses abdominal breathing. Since childhood, we have been told to hold the stom in and chest out. That is good for muscle tone, not for powering the voice.

To experience the difference made by abdom breathing, try this exercise. Say "ah," both a sustained continuous note and as separate "ah," "ah," of different duration and pitch with breathing in the two ways described.

First: Hold your abdominal muscles as tight drawn in as far as possible. Breathe only with chest muscles and then say the ahs.

Second: Breathe in with the chest muscles, most important, distend or protrude the abded as far out as possible and now say ah.

#### **Abdominal Breathing**

With the second or abdominal breathing, will notice longer maintenance of the ah with ter control of pitch and volume. This form breathing must be practiced and relearned. (learned, it will improve your abdominal metone and relieve a great deal of strain on papeaking voice.

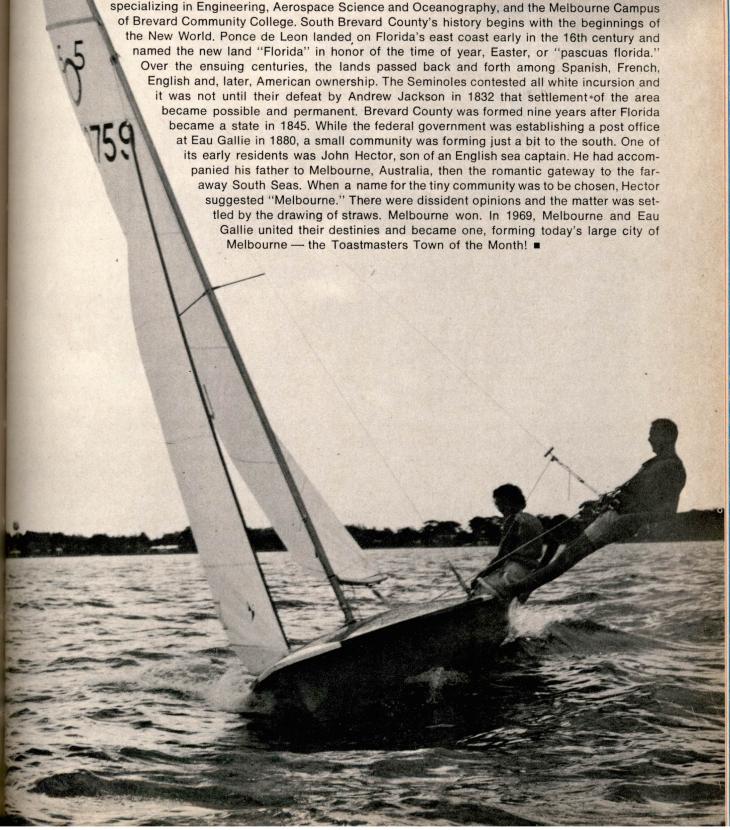
When this breathing practice becomes a nat part of your speaking posture, you will be not involved in your subject, be able to show not enthusiasm, and find that gestures will be a because of better poise and concentration.

Your voice receives its power from your bring technique. To furnish this transmitter with best operating conditions available, proper must be made of the neuromusculoskeletal sys Remember—take a few deep breaths while let every muscle relax; walk tall to the lectern; stall; stand on a firm base; shake a little with tremor; and breathe deeply with your abdom muscles. This will add to the enjoyment of speeches, not only for your audience, but you as well.

An Osteopathic Physician, Dr. Richard H. Standard has been a member of the Eriez Toastmasters 2705-13 for three years. Mr. Stancliff is in generatice in Erie, Pennsylvania and lists Amateur as his hobby.

## MILBOUPNE

Melbourne, Florida, is the hometown of TI's new president, John F. Diaz. The largest city in Brevard County and the hub of metropolitan South Brevard, Melbourne is located on the mid-east coast of Florida. The largest city on Florida's "Space Coast," with a population of 44,500, this busy metropolis serves as the southern entry to the Cape Canaveral area and is noted for its fine stores and shopping centers. Its "big-city" conveniences include Melbourne Regional Airport (one of the fastest growing airports in the nation), the Florida Institute of Technology (shown on this month's cover), specializing in Engineering, Aerospace Science and Oceanography, and the Melbourne Campus Melbourne — the Toastmasters Town of the Month! ■



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## PLUMBERS, POLITICIANS & PREACHERS

by Vaughn Stewart Club 2607-3

In our Toastmasters meeting last week, a young man who hasn't long been a member filled in as evaluator. In fewer than three minutes, he used the word "very" five times.

"He'll get over that," we said to ourselves. "By example or exhortation, we'll lead him to see that, with 457,000 words in the dictionary, it's not necessary or even humane to work one single adverb to death."

The evaluator who followed the beginner had been in Toastmasters four years. He had served in all the club offices and had just completed his term as president. In his evaluation, the word "very" was used fifteen times.

At a recent banquet honoring outstanding athletes in our town, a United States Congressman was imported to be Master of Ceremonies. Introducing speakers and guests "gave him great pleasure." When he had been given "great pleasure" seven times in a row, we stopped counting. He must have sensed our squirming, and changed it to "Let's make welcome." After that had begun to wear out-and wear us out-he urged us to "say hello to" those he introduced.

We are subjected to the process of hum-in repetition daily. It comes from the mouths of de diggers and plumbers, teachers and lawy preachers and politicians.

But we are Toastmasters.

A preacher stopped in the middle of his sen and called the head usher to the pulpit.

"Wake up old man Jensen," the ministers "His snoring disturbs us all."

"Wake him up yourself," the usher said." put him to sleep."

#### Watch the "Old Friends"

Listeners are rendered catatonic by dull sul matter or by the sluggishness of the speak presentation. But there's another facet serious consideration. The speaker who want listener to follow excitedly along as the tho evolves should pay strict attention to his sounds and use of individual words and phrases. & the brain welcomes "old friends," but wh with p listener's brain is overwhelmed with wave fashion aphorisms like "one foot in the grave," "expect horns of a dilemma," "burn the midnight oil," speaker "set one's hand to the plough," a kindly tuning In th mechanism goes to work to protect his this hamme

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whinery. From then on, the number of hours or weks the speaker has spent researching or anding in front of his mirror isn't important.

A fascinating exercise in destruction can be acticed by altering words assembled by experts. The pieces of literature can be completely emasslated by rearranging words or, as a lazy Toastaster might do, writing the word "very" into the DV.

Look at the story of David's meeting with diath. Here's how it reads in the Authorized King mes Version of the Holy Bible:

"And David put his hand in his bag, and took ence a stone, and slang it, and smote the Philisme in his forehead, and the stone sunk into his rehead; and he fell upon his face to the earth." It's easy to modify:

"And little David put his hand in his bag, and in thence a very smooth stone and slang it very and and smote the Philistine in his forehead, and stone sunk into his forehead very deep; and he very hard upon his face to the earth."

#### he Word Economist

Ernest Hemingway is known for his economy of ords. In his classic, *The Old Man and the Sea*, emingway writes:

The shark came in a rush and the old man hit mashe shut his jaws. He hit him solidly and from high up as he could raise the club. This time he the bone at the base of the brain and he hit magain in the same place while the shark tore the sat loose sluggishly and slid down from the fish." Here it is with a few slight changes:

"The bad shark came in a rush and the old man thim very hard as he shut his jaws. He hit him my solidly and very high. This time he felt the me at the base of the brain and he hit him again my hard in the same place while the shark me a large piece of meat and swam away very agaishly."

It's entirely too obvious to discuss how bad this and how these little words greatly detract me the original. Great writers couldn't get by the putting words together in such a careless shion. And neither can we. How can anybody pect to become a great speaker, or even a fair maker, when he garbles his communication? In the same way a carpenter's tools are his saw, mmer, square, level and plumb bob, our tools are

words. Who would hire a carpenter to frame his house if the craftsman's tools consisted of a pair of tweezers and a tack hammer?

Does this mean that, since we're Toastmasters, we should go around obtruding our five-syllable words on everybody? It does not. But surely our inventory is better than the person who presides over the lodge or PTA. And there is no reason why we can't be better craftsmen than the minister who mesmerizes his congregation on Sunday mornings.

#### Improving Your Word List

There are several ways to fatten up your kit of speaking tools. Some folks learn and use a new word every day. And there are books for expanding your vocabulary. A thesaurus is inexpensive and indispensable, and the *Reader's Digest* page on new words is excellent.

But perhaps the most effectual approach is to read and listen with a dictionary close by. It is important when you look up a word—for meaning, origin, spelling, synonyms or antonyms—that you put a mark beside that word. Then, next time you're back on the same page, re-read all about that word—and about any other word on the page that's marked. Don't skimp. Check again on where the word came from, how it's pronounced and how it's spelled. Record a synonym or two for your memory. Say the word aloud. It is important that the stops you make at these words are not hurried or careless.

When you come into complete possession of these words, use them with care. Abraham Lincoln and Winston Churchill employed words that anybody could understand but, like skilled cabinetmakers, they made their tools work well and they fit their materials together with pride.

Leave the redundant use of certain words and phrases to the amateurs. You're a Toastmaster—a professional. Better things are expected from you than from the average plumber, politician or preacher.

Vaughn Stewart is a member of the Eyeopeners Club 2607-3 in Tucson, Arizona. He has been a chiropractor for 38 years and a Toastmaster for 20 years.

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## the action people

Every school day, six Folsom-Cordova Unified School District teachers walk from the outside world through an iron-barred door in a forbidding granite wall into what is for most a "never-never land."

Past International Director Jack Hartman and five other men, James Liggett, John Wilson, Dick Oliveira, Dick Sanborn and Charles McElroy, comprise the academic school staff in Folsom Prison, California's only maximum security institution.

Each day, Mr. Hartman and his fellow teachers bring education and hope to prison students averaging 34 years of age who are studying at grade levels 1 through 14 — 95 per cent of whom are eventually eligible for parole. They are receiving instruction in language arts and mathematics at the elementary level, and the basic requirements for graduation in the secondary-school grades. All inmate students are volunteers.

Hartman and the other five men receive no special benefits or "combat pay" for their labor. They are possessed with a strong dedication to render a vital professional service to society's cast-offs.

"When we move around in the 'joint,' we move alone," said Hartman. "A guard is always accompanied by another guard. So, our danger is at least equal to theirs. We live under the same tensions, which take the same mental and physical toll."

In spite of short funds, tensions, noise and other handicaps, Mr. Hartman is definitely "sold" on the prison school.

"In addition to helping the students and providing a degree of stability to the prison atmosphere," he elaborated, "I'd stack the quality of teaching and the degree of student achievement here alongside that of any education institution, level for level, and the Folsom school would rate comparable or better."

Mr. Hartman and the others are to be commended for their work at Folsom. They are engaged in vital rehabilitative work—equipping men who erred with the educational tools so necessary to compete in the world outside prison walls.



Would you stand in Central Park in Downtown Los Angeles, California, clad in a bright "Truth or Consequences" jacket and sing continually from Friday night through noon on Saturday?

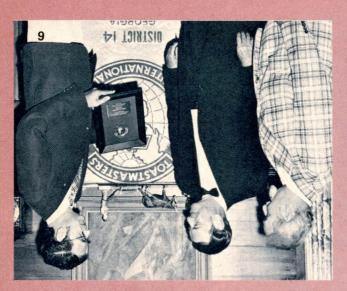
Let's rephrase that. Would you stand in Central Park in Downtown Los Angeles, California, clad in a bright "Truth or Consequences" jacket and sing continually from Friday night through noon on Saturday for a two week paid vacation to Mexico City? **Paul Chan**, of the Bechtel Toastmasters Club 3589-F in Norwalk, Calif., did.

Mr. Chan was part of a Toast-masters group arranged by the La Habra Toastmasters Club 2164-F to appear on the "Truth or Consequences" program, hosted by Bob Barker, in commemoration of Toastmasters 50th Anniversary.

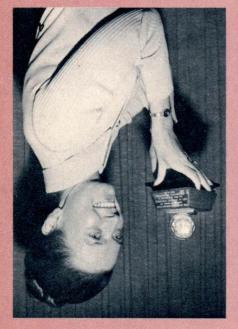
Founder's District Governor Art Hofner and Mr. and Mrs. Tony Garcia, winners of a stereo for their participation, also appeared on the programs, which are scheduled to air early this month.

Now all we have to do is get a Toastmaster on 'Let's Make A Deal!' ■

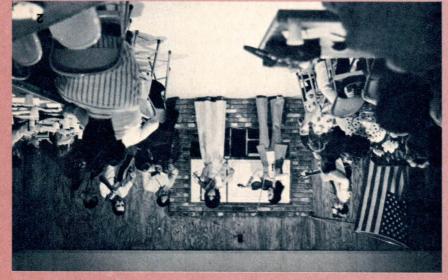
- 1. Student Greg Filan seems just enough to see over the podium at delivers his humorous anecdote to ninety people who attended a spe Education Week program preserby the Lethbridge Toastmasters (3673-42 in Lethbridge, Alberta, (was one of the 28 Grade 6 pupilsh Allen Watson School who participal in a public speaking class taught Bill Olesky, vice-principal of Watson past president of the Lethbrid Toastmasters.
- 2. "Communication Through Mosas the theme of the program sented by Educational Vice-Preside Brushett to the Redding Tomasters Club 197-39 in Redding Tornia. The musical selections rate from old-time "fiddle" musical classical duet performed by Frances Anderson and Missing Grief, both associated with the Stymphony Orchestra.
- 3. Past International Director The M. Marchant III, DTM, and Ge Manager J. William Venable are viewed by Thomas L. Stepp, man of the South Carolina Educational evision Network. The program filmed in the rotunda of the state tal at Columbia and centered on the masters 50th Anniversary celebrations.
- 4. City of Winnipeg Centennial bration Chairwoman Pearl McGo proudly displays the specimounted 50th Anniversary spi medallion presented to her by Di 64. Mrs. McGonigal was honoraher outstanding communicachievement during Winnipeg's tennial celebration and the 50th versary of Toastmasters.
- 5. Ben L. Rouse, executive vicedent, marketing, of the Burrough poration and Amelia Hakim, tree of the Real-Time Toastmasters 3922-28 in Detroit, Michigan, hocomputer printout (run on a Burrocomputer) which lists the exekly assignment schedule. Also tured are: Immediate Past Pres Mike Sacco (far left) and Pres Steve Stephens (far right).
- 6. Senator Herman Talmadge (or the senior Senator from Georgi ceives the District 14 Communic and Leadership Award from Gre Carthy, ATM, past District 14 gor Also on hand for the presentation District 14 Governor Dick And













#### DISTINGUISHED TOASTMASTER (DTM)

Toastmasters International highest member recognition, the Distinguished Toastmaster award, has been presented to the following:

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Graeme L. Allen Miranda R S L Club 2505-70

Bernard H. Ash Beverly Hills Club 2576-1 Robert J. Cook Greater No. Stockton Club 64-39

Bernard A. Dean

Leo Cleeton

Capital Club 1412-19

Sierra Club 135-33

Irving R. Deihl
Opportunity Club 451-19

Arthur M. Hays Occidental Club 613-1

C. James Holloway Jr.
Atomic Energy Comm. Club 2901-36

C. W. "Corky" Lingenfelter Sierra Sunrise Club 2318-39 Charles C. Mohr Anthony Wayne Club 1380-2

Andy O. Norton

Lyn

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Jan

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Lou

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Ottumwa Club 663-19

Kenneth B. Peters
Apolymon Club 1466:39

Guy Shackley Heartland Club 812-5

William A. Sherrard Lebanon Club 2118-38

Gerald Blaine Wingel
Opportunity Club 451-19

Richard D. Wood St. Petersburg Club 2284-4

#### ABLE TOASTMASTER (ATM)

Congratulations to these Toastmasters who have received the Able Toastmaster certificate of achievement.

James K. Amende

Dale O. Anderson Top O The Morning Club 3786-20

Richard D. Atwood
Lamplighters Club 449-9

Donald D. Bennett
Gavel Club 11-1

S. R. Bernard Oak Ridge Club 1858-63

Jim Blaney Airport Club 380-19

Dudley Bobbitt
Council Bluffs Club 2114-24

Dr. Bruce A. Born Northwood Club 1329-28

Herzel D. Boyer
Beverly Hills Club 2576-1

Glen Carson Hub City Club 2173-45

Samuel M. Carney Agric. Research Center Club 3039-36

Richard E. Casson Airport Club 380-19

James Charrette
Tacoma Club 13-32

Allen R. Coburn John C. Brockway Club 2393-24

Dewey O. Cook
Roanoke Rapids Club 1629-37

Tartan Club 162-61

Dale B. Daniell

Carlsbad Club 1182-23

Victor Davis Augusta Club 326-14 Robert H. Dengler Tartan Club 162-6

Gene Denk Los Oradores Del Valle Club 2783-4

Harold DeWeil, Jr.

Pathfinders Club 2271-47

Ernest N. Dewey
Fundmasters Club 3120-4

Michael E. Edwards Wecomo Club 948-22

Robert L. Erckert

"Mc Chord Star Lifter Club 1594-32

Melvin R. Fincke Westfield Club 3187-46

Daniel W. Finger HDL Club 3323-36

Walter Fischer
Rockhampton Club 3732-69

Michael Fogoros, Jr. Sheraton Westgate Club 996-28 Westgate Club 3159-28

Ernest H. Freeman Milwaukee Club 656-7

Samuel F. Galloway
East Portland Club 710-7

Robert L. Graves
Breakfast Club 72-63

Roscoe Graves Muncie Club 1096-11

Dick Hale Business Mens Club 281-24

Merwyn L. Hall Aero-Dynamic Club 3348-14

John Harmon Gaveliers Club 1277-52 Marvin O. Hassebroek Goldenheart Club 1240-U

Al Henney Gaveliers Club 1277-52

L. R. Huls Auburn Club 3702-24

Floyd Johnson Albany Club 1827-14

James A. Johnston
Podium Club 2303-60

William O. Johnston, J. Rockwell Club 214-40

Andrew G. Kendi Jeannette Club 233-13 Frederick J. Kirsch

Desert Club 1636-39

P. H. Kittredge

Van Nuys Club 172-52

Robert E. Knepshield Blue Flame Club 2717-F

Bertram H. Mann Greater Houston Club 238

Tom Martin Carlsbad Club 1182-23

Philip H. Marvin Sunrise Club 2788-24

Donald L. McCulley
Concord Club 2056-57

Robert A. McCullough Pony Express Club 2108-

Perry J. McNeil
Naples Club 2835-47

A. L. Meloche, Jr. Vapor Trails Club 203-5

Ray Morse Timaru Club 3474-72 GI

nn D. Moseley

Airport Club 380-19

arry L. Murray

NBR One Club 337-11

mes B. Newsom

Procurement Club 3344-14

arl O'Neal

28

John C. Brockway Club 2393-24

laude C. Payton

Warner Robins Club 2224-14

ennie Powell

World Way Club 2596-1

lovis P. Putnam

Philadelphia Club 3370-43

arold G. Rayhould, Jr.

Black Gold Club 2599-16

wight W. Riley

Ottumwa Club 663-19

mer H. Roberts

Tall Town Toasters Club 3189-44

homas F. Robertson

TGIF Management Club 3328-4

asquale Patric Romano

DPSC Club 3403-38

ouis J. Rosa

Seminoles Chiefs Club 736-47

Indrew J. Ross

Dartmouth Club 3119-45

**Dale Saville** 

Orlando Club 1066-47

O. Norman Scott, Jr.

Twin City Club 1356-37

Larry C. Selby

Edmond Club 170-16

John Sinelio

Sierra Sunrise Club 2318-39

B. Kent Sleath

Aetna Life & Casualty Club 3610-53

John C. Sleeth

Empire Statesmen Club 1427-65

**Donald Dee Smith** 

Council Bluffs Club 2114-24

**Rudy Steifel** 

Vanderbilt Club 3061-46

Thomas H. Stephen

Aero-Dynamic Club 3348-14

Ferdi B. Stern, Jr.

Wellesley Club 743-31

Carl J. Stowell, Jr. Eye Openers Club 3718-40

Charles L. Taylor

Richmond Breakfast Club 635-57

**Ned Thorndike** 

Astoria Club 775-7

LaRue A. Thurston

Gaveliers Club 895-28

**Ron Toms** 

JPL & Caltech Club 3292-F

Verne O. M. Traudt

Sunrise Club 2788-24

**Edward G. Tutle** 

Waynesboro Club 1514-66

John Tyler

Winnipeg Club 250-64

**Ernest A. Vance** 

Portsmouth Club 771-66

Wayne D. Vermillion

Tallahassee Club 1135-47

Stan Wachtel

Pompano Beach Club 3003-47

John K. Ward

Sunrise Club 2788-24

Michael L. Wardinski

Munich Club 2041-U

Floyd P. Wasson

Hospitality Club 683-5

Donald G. Wilmot

Albany Club 1827-14

Bernard D. Wilson

Des Plaines Club 1645-30

Thomas J. Wilson

Hilltoppers Club 3232-29

George Zaine, Jr.

Berkeley YMCA Club 3609-57

## coccocce Anniversaries coccocc

**45 YEARS** 

Pasadena Club 6-F

Pasadena, California

**40 YEARS** 

Santa Monica Club 21-1

Santa Monica, California

35 YEARS

56

Associates Club 141-1

Los Angeles, California

30 YEARS

South Bay Club 280-1

Torrance, California

Grand Forks Club 273-20

Grand Forks, North Dakota

25 YEARS

West Side Club 398-2

Seattle, Washington

**Beaver Valley Club 752-13** 

Beaver, Pennsylvania

Payette Club 754-15

Payette, Idaho

Nanaimo Club 738-21

Nanaimo, B.C., Canada

Suburban Club 750-38

Havertown, Pennsylvania

Nationwide Insurance Club 753-40

Columbus. Ohio

20 YEARS

Thursday Noon Club 1647-8

Decatur, Illinois

Breakfast Club 563-15

Pocatello, Idaho

Elmhurst Club 1604-30

Elmhurst, Illinois

Des Plaines Club 1645-30

Des Plaines, Illinois

**Transportation Club 1525-66** 

Fort Eustis, Virginia

15 YEARS

Lompoc Valley Club 2969-33

Lompoc, California

Vicksburg Club 2052-43

Vicksburg, Mississippi

10 YEARS

Orange Breakfast Club 3822-F

Orange, California

**Detroit Arsenal Club 2260-28** 

Warren, Michigan

West Milton Club 3799-40

West Milton, Ohio

Springs Club 3194-U

Springs, Transvaal, South Africa

## INTERNATIONAL HALL OF FAME 1973-74

Six President's Distinguished District awards were presented at your Golden Anniversary Convention in Anaheim, California, last month. These districts did an outstanding job in the 1973-74 year as evidenced by their point totals in the Distinguished District Program. It is suggested that these districts include the phrase "President's Distinguished District 1973-74" on their district publications and stationery. Districts are listed with locations and 1973-74 District Governors.

#### DISTRICT 1

Howard E. Chambers, DTM Southern California

#### DISTRICT 10

Edward N. Belt. ATM Northeastern Ohio

#### DISTRICT 14

P. Gregory McCarthy, DTM Georgia

#### DISTRICT 23

Milton H. Klein, ATM New Mexico, El Paso County, Texas

#### **DISTRICT 24**

Donald D. Smith, DTM Eastern Nebraska

#### DISTRICT 58

William D. Loeble, ATM South Carolina

These are the Toastmasters International President's "Top Ten" Distinguished Clubs for 1973-74, based on their outstanding achievements as reflected in the Distinguished Club Plan:

DEMOSTHENES CLUB	1282- 4	San Francisco, California
MONROEVILLE CLUB	2954-13	Monroeville, Pennsylvania
AEROSPACE CLUB	3368-14	Warner Robins, Georgia
ALBUQUERQUE CLUB	122-23	Albuquerque, New Mexico
COUNCIL BLUFFS CLUB	2114-24	Council Bluffs, Iowa
ANTHONY WAYNE CLUB	1380-28	Toledo, Ohio
GOOD TIME CLUB	535-29	Eglin Air Force Base, Florida
UNI ROYAL CLUB	2510-35	Eau Claire, Wisconsin
D P S C CLUB	3403-38	Philadelphia, Pennsylvania
COLUMBIA CLUB	1393-58	Columbia, South Carolina

These districts distinguished themselves d 1973-74 by exhibiting outstanding performance participation in the Distinguished District Pro Georg

#### **DISTRICT 19**

Andy O. Norton, DTM lowa

#### **DISTRICT 28**

Ray C. Lopez, ATM Southwestern Michigan, Northwestern Ohio. Southern Ontario, Canada

#### DISTRICT 36

William O. Miller, DTM Maryland, Northern Vi Washington, D.C.

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Don Bidd

Donald K

Jacob Led

Leonard D

Mason J.

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George Po

George E.

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#### DISTRICT 42

Frederick G. Lawson, Distric Alberta, Saskatchewa Werner Canada

These are the winners of their region's 1974

#### national Speech Contest:

#### **REGION I**

**Garry Porter** Kla-How-Ya Club 1181-32 Port Orchard, Washington

#### **REGION II**

Bennie Powell, ATM World Way Club 2596-1 Los Angeles, California

#### **REGION III**

Joel H. Weldon Scottsdale Club 2013-3 Scottsdale, Arizona

#### **REGION IV**

Richard O. Moberly Yawn Patrol Club 1187-41 Sioux Falls, South Dakota

#### **REGION V**

Tom B. Richardson Checker Flag Club 201 Indianapolis, Indiana Frank Ra

#### **REGION VI**

David Johnson Washington Club 237 Washington, Pennsylvalton C. (

#### **REGION VII**

**Ervine Crawford** Uncle Sam Club 113 Troy, New York

#### **REGION VIII**

Glenn E. Galey Hattiesburg Club 355 Robert A. Hattiesburg, Mississ Cleon Bab

These are the winners of the 1974 Internation Cook

#### **Taped Speech Contest:**

1. Brian David Buchanan 2. Roosevelt Johnson, Jr.

3. Roy Exley

Alexandra Club 838-72 Munich Club 2041-U

Sylveste owell Ma eorge Ga

ichard G. Geriteve L. St Blue Nile Club 2192-U Eth bie S. You

of Fame publications awards in the Top Ten trict Bulletin competition were won by the foling publications:

INDER	
trict 2	
Erickson, Editor	
HOURCASTER	

vin Hinton, Editor

EOKLAHOMA ISTMASTER trict 16 gram: age Porter, Editor

LINE trict 20 Moran, Editor LINK

DTM trict 21 ın, mer Bernhardt, Editor **PRAIRIE HORIZONS** 

District 42 Ron Chapman, DTM, Editor

FORTY FOUR BULLET-IN District 44 John Slyker, ATM, Editor

SUNSHINER District 47 V. Albert Janoska, Jr., Editor

CHRONICLE District 53 Bob Johnston, Editor

MIRROR District 64 James A. Doak, Editor Hall of Fame publications awards were won by the following club bulletins in Top Ten Club Bulletin competition:

BECHTEL TOASTMASTER REPORTER

Bechtel Club 587-F Van Speier, Editor

HOLLYWOOD REPORTER Hollywood & Vine Club 328-1 Peter Banning, Editor

PAPAGO PETROGLYPHS Papago Club 2694-3 Jack Doolittle, Editor

KING BOREAS CLUB BULLETIN King Boreas Club 208-6 Miles G. Ostermann, Editor

**SPIRIT OF 337** Evansville No. 1, 337-11 Sandy Sanderson, Editor **CLUB 2701 NEWS** William E. Borah Club 2701-15

Jim Crandall, Editor

MAGIC MIRROR

Magic Empire Club 652-16 R. Bruce Gastineau, Editor

WETALK WEEKLY Wetalk Club 1533-26 Bob Lawson, Editor

TOASTMASTER TALK La Crosse Club 411-35 George A. Sauer, Editor

MR. MAC'S JOURNAL MCAFAN Club 737-49 John Mow, DTM, Editor

Inter-

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irginia,

members were reported recipients of their rict's 1973-74 Outstanding Toastmaster of the raward:

07-11 and J. Madsen D- F Dick Storer, ATM D-30 Ramogida Henry Malicki, ATM D- 1 D-31 E. Allen D- 2 Robert Erckert, ATM D-32 Jim Eggenberger, ATM Weldon D- 3 D-33 Dik Buntrock, ATM ert Shaw D- 4 D-35 -13 Martin R. Gardner, Sr. D-36 D- 5 vania Peter H. Gerns C. Carlson D-37 D- 6 John A: Sansone D-38 d Kearton, DTM D- 7 John F. Spencer leo Wissbaum, DTM D- 8 D-39 **Paul Leland Williams** and Diadario D-10 D-40 -53 nJ. Miller **James Bourne** D-43 D-11 Clem L. Ware D-44 Pournaras D-13 John C. MacDonald in Horacek D-45 D-14 Monty Purviance D-46 Porter D-16 E. Tallmadge Michael G. Shayne D-47 D-17 3-29 John Trenkle D-48 tA. Elmiger D-18 ippi Babcock, DTM Norman Kumura D-49 D-19 J. W. Operskalski D-52 D-20 Garman Jerry Mon D-53 D-21 D-22 Michael Leider D-54 ational ester Covell, DTM James H. Goff, ATM D-56 D-23 Matheson Hugh A. Southworth D-58 D-24 Gallaghar D-25 **Keith Richards** D-64 Zealand dG. Milne, DTM D-26 Rudy J. DeMartelaere D-65 nany L. Stephens D-28 **Bob Kenworthy, DTM** D-69 opia Young John A. Fauvel, ATM D-72 D-29

These members were named 1973-74 Area Governor of the Year, as reported by their district governors:

Craig Amspoker	D- F	Frederik Daams	D-29
Pat Scottino, ATM	D- 1	Albert F. Wilkus	D-30
Dennis Eldridge	D- 2	Greg Rogers	D-31
George M. Barnett, ATM	D- 3	Anthony C. Bertocchini	D-32
Pete Berman	D- 4	William Trottier	D-35
Richard L. Frizzell	D- 5	William D. Derr	D-36
Richard A. Borre	D- 6	Christopher Hay	D-37
James R. Burri	D- 7	Daniel S. Lodge	D-38
William M. Maguire	D- 8	Jack White	D-39
Charles Fisher	D-10	Victor Eugene Daniel	D-40
Robert E. Ries	D-11	Jack Shepherd	D-43
Ted Kohl	D-13	Jack Kiuru, ATM	D-45
T. Jerald Samples, ATM	D-14	Pete Ivy	D-46
Joe R. Kerscher	D-15	Richard Anci	D-47
A. T. Phillips	D-16	Walter Webb	D-48
Elmer D. Packheiser	D-18	Stanley Schroeder	D-49
Leo Cleeton, ATM	D-19	Chester B. Williams	D-52
Brian H. Quigley	D-20	B. Kent Sleath	D-53
John Clement	D-21	Elmer Rullman III	D-54
Joe D. Bicking	D-22	Pankaj M. Dalal	D-56
J. Sylvester Covell, DTM	D-23	Arleigh R. Puffer	D-57
Allen R. Coburn	D-24	Worth Helms	D-58
John Tschirhart	D-25	Raymond H. Henjum	D-64
Raymond E. Hill	D-26	James T. Sartori	D-65
A. James Szigeti	D-28	Frank Hull	D-69

# nelli Clubs

#### 1707-F CAPISTRANO VALLEY CLUB

San Clemente, California — Tues., 7:00 p.m., Carrows Restaurant, 620 Avenue Pico (496-3615). Sponsored by Business Men's Club 100-F.

#### 1394-5 THE HARD HATS CLUB

San Diego, California - Fri., 7:00 a.m., Hyatt Lodge, 411 Hotel Circle South (299-5363). Sponsored by Mt. Helix Club 126-5.

#### 1885-5 ACTION CLUB

San Diego, California — Wed., 12:00 noon, County Administration Center, 1600 Pacific Ave., Rm. 451 (286-2334).

#### 1648-11 BLUEGRASS CLUB

Danville, Kentucky — Thur., 5:30 p.m., Centre College (236-8400).

#### 2401-11 GARY CLUB

Gary, Indiana - Fri., 6:00 p.m., Y.M.C.A., 225 West 5th Avenue, (887-1812).

#### 882-14 MUNFORD CLUB

Atlanta, Georgia—Mon., 12:00 noon, Munford, Inc., 68 Brookwood Drive, N.E., (873-6641). Sponsored by Dogwood Club 1901-14.

#### 2823-14 STARS AND BARS CLUB

Buford, Georgia — Wed., 8:00 p.m., 2989 Quarry Road, (945-4822). Sponsored by Rock Northeast Club 3412-14.

#### 3096-14 ATLANTA'S FIRST CHURCH OF RELIGIOUS SCIENCE CLUB

Atlanta, Georgia — Wed., 6:45 p.m., Landmark Motor Inn, Spring Street (428-7545).

#### 1627-16 DEWEY CLUB

Dewey, Oklahoma-Tue., 8:00 p.m., 1st National Bank of Dewey (534-3150). Sponsored by Phillips 66 Club 3266-14.

#### 887-19 RED ROCK CLUB

Knoxville, Iowa — Tue., 12:00 noon, V.A. Hospital (842-3101). Sponsored by Ottumwa Club 663-19.

#### 2434-30 JAYCEE CLUB

Chicago, Illinois — Thur., 6:00 p.m. Commonwealth Edison Bldg., Room 650L, 72 W. Adams St. (ES9-5050) Sponsored by Dick Storer.

#### 2408-36 N U S CLUB

Rockville, Maryland - Tue., 121 noon, NCR Building, 2301 Research Blvd. (948-7010).

#### 3664-36 F.A.S. CLUB

Washington, D. C. — Tue., 121 noon, South Bldg., U.S. Dept of Ag culture (OL6-5520). Sponsored to Capitol Hill Club 1460-36.

#### 1663-37 ENO CLUB

Durham, North Carolina - Mor 7:30 p.m., General Telephone 0 3632 Roxboro Road (477-801) Sponsored by Durham Club 1203-

#### 299-39 PARADISE CLUB

Paradise, California — Wed., 6 a.m., Wildwood Inn. Sponsored Ishi Club 3316-39.

#### 2862-47 BEACHES AREA CLUB

Jacksonville Beach, Florida — Th 7:00 a.m., Turtle Inn, Atlantic B & Ocean Ft. (249-3868). Sponsor by Arlington Club 892-47.

#### 1024-52 EXCLAIMERS CLUB

Woodland Hills, California - I 7:00 a.m., Great Western Savings Loan, 18421 Ventura Blvd., Tarza (884-4330). Sponsored by \$1 Farm Actionmasters Club 77-33

#### 43-56 CLEAR LAKE CLUB

Houston, Texas — Tue., 5:00 (488-0080). Sponsored by JSC Notify V 3116-56.

#### 2814-61 EUREKA CLUB

Cowansville, Quebec, Canada Thur., 6:30 p.m., Cowansville Ins tion (263-3073). Sponsored by Lawrence Club 606-61.

#### 3023-U ENTERPRISE CLUB

U.S.S. Enterprise, CVAN-65—1 8:00 p.m. (869-2992). Sponsore State/ Bremerton Club 63-32.

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## your 1974-75 district governors

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F. Arthur W. Hofner, ATM, 1281 Mauna Loa Rd., Tustin, Calif. 92680 1. George Kuehne, DTM, 351 E. 231st St., Carson, Calif. 90745 2. Jack D. Howard, DTM, 1811 N.W. 198th St., Seattle, Wash. 98177 3. Milt Laflen, ATM, 8521 E. Desert Cove, Scottsdale, Ariz. 85260 Philip E. Lellman, 1188 Elmsford Dr., Cupertino, Calif. 95014 4. Fillip E. Leifffalt, 1766 Effision Dr., Cupertino, Calli. 93014
5. Norman E. Hartell, ATM, 8672 Harjoan Ave., San Diego, Calif. 92123
6. Ewald E. Koepsell, DTM, 2335 - 16th Ave., N.W., Rochester, Minn. 55901
7. Donald J. Wessels, ATM, 101 S.E. 205th Pl., Troutdale, Ore. 97060
8. Tom Dillon, ATM, 835 Madison Ave., Edwardsville, III. 62025 7. Donald J. Wessels, Al M., 101 S.E. 205th Pl., Troutdale, Ore. 97060
8. Tom Dillon, ATM, 835 Madison Ave., Edwardsville, III. 62025
9. Carl Berryman, DTM, 711 Scenic Bluff Dr., Yakima, Wash. 98902
10. Robert Beavers, ATM, 4852 Scenic Dr., Ravenna, Ohio 44266
11. Floyd O. Kreider, ATM, 2504 Oakwood Ave., Muncie, Ind. 47304
13. George J. Ott, DTM, 830 West Grandview Blvd., Erie, Penn. 16509
14. R. A. (Dick) Anderson, DTM, 4200 Miners Creek Rd., Lithonia, Ga.
15. Rulon M. Wood, DTM, 1911 South 2500 East, Salt Lake City, Utah 84108
16. Larry Selby, ATM, 5421 N.W. 65th St., Oklahoma City, Okla. 73132
17. John E. Grauman, ATM, 3436 Timberline Dr., Billings, Mont. 59102
18. John J. McWilliams, ATM, 412 Dewey Dr., Annapolis, Md. 21401
19. C. Eugene Stewart, ATM, 1303 Monona St., Boone, Iowa 50036
20. Ronald G. Fraase, 2215 Hoover Ave., Bismarck, N.D. 58501
21. S. H. (Clair) Farris, 1051 Beverley Pl., Victoria, B.C., Canada
22. Errol G. Wuertz, ATM, 1301 Steven Dr., Hays, Kan. 67601
23. Giovanni Grecco, ATM, P.O. Box 494, Santa Fe, N.M. 87501
24. Gary Shipley, ATM, 125 Gates Ln., Columbus, Neb. 68601
25. Leon M. Pliner, ATM, 909 Elmwood Ave., Shreveport, La. 71104
26. Gene Gunther, ATM, Rt. 4, Box 203, Greeley, Colo. 80631
28. Harold (Bud) Gilley, ATM, 1551 Inkster Rd., Apt. 3, Inkster, Mich. 48141
29. Kenneth W. Smith, ATM, 146 Live Oak Ln., Milton, Fla. 32570
30. W. S. (Bill) Downing, 6950 N. Olcott Ave., Chicago, III. 60631 28. Adroid (Bud) Glilley, ATM, 155 Tinkster Rd., Apt. 3, Tinkster, Mich. 48141

29. Kenneth W. Smith, ATM, 146 Live Oak Ln., Milton, Fla. 32570

30. W. S. (Bill) Downing, 6950 N. Olcott Ave., Chicago, Ill. 60631

31. George Mullin, ATM, 100 Aberdeen St., Lowell, Mass. 01851

32. Rolland E. Jones, 1002 Parkwood Dr., Port Orchard, Wash. 98366

33. James W. Eggenberger, ATM, 225 Ibsen Pl., Oxnard, Calif. 93030

35. Earl Moss, ATM, 1111 Marshall Ave., So. Milwaukee, Wisc. 53172

36. John F. Belin, DTM, 4313 Haverford Dr., Rockville, Md. 20853

37. James D. McCauley, ATM, P.O. Box 351, Burlington, N.C. 27215

38. Alfred T. Rehm, Jr., DTM, 645 E. Cheltenham Ave., P.O. Box 15306, Phila., Penn. 19111

39. Ken Thiemann, 2501 Polk St., Reno, Nev. 89503

40. Guy H. Peden, ATM, 176 Oberlin Court N., Gahanna, Ohio 43230

41. Dr. George McDonald, Box 297, Luverne, Minn. 56156

42. John A. Koyko, DTM, 10721 - 159th St., Edmonton, Alta., Canada T5P 3B5

43. George B. Krocker, ATM, 1255 Ryanwood, Memphis, Tenn. 38117

44. Robert E. Dowden, ATM, 4017 E. 30th St., Odessa, Tex. 79762

45. George D. Fullerton, ATM, 7 Lorraine St., Dartmouth, N.S., Canada R3A 2B9

46. Leroy F. Schellhardt, ATM, 64 Amelia Ave., Livingston, N.J. 07039

47. Carleton J. Smith, DTM, 8100 - 14th St., N., St. Petersburg, Fla. 33702

48. Charles Bendall, ATM, 12010 Chickamauga Trl., S.E., Huntsville, Ala. 35803

49. John Zaulig, 850 - 19th Ave., Honolulu, Hawaii 96789

52. Ed Morris, ATM, 5130 Finehill Ave., La Crescenta, Calif. 91214 49. John Zaulig, 850 - 19th Ave., Honolulu, Hawaii 96789
52. Ed Morris, ATM, 5130 Finehill Ave., La Crescenta, Calif. 91214
53. Richard A. Hazel, 2 Ivy Court, Elnora, N.Y. 12065
54. Ronald W. Fandrick, 807 S. 4th St., St. Charles, Ill. 60174
56. Joe Robinson, 530 Seaway Dr., Seabrook, Tex. 77586
57. Charles Butler, ATM, 3260 Park Ln., Lafayette, Calif. 94549
58. John Combes, Rt. 1, Box 252, Chapin, S.C. 29036
60. Terry R. Sweeney, 3251 Mainsail Cr., Mississauga, Ont., Canada
61. Arthur Cormier, 70 McEwen Ave., Apt. 302, Ottawa, Ont., Canada
62. Baymond F. Trappen, 233 Academy, Portland, Mich. 48875 61. Arthur Cormier, 70 McEwen Ave., Apt. 302, Ottawa, Ont., Canada
62. Raymond F. Trappen, 233 Academy, Portland, Mich. 48875
63. Loyle P. Shaw, 2924 McCampbell Rd., Nashville, Tenn. 37214
64. James W. Tomko, DTM, STE 202 - 411 Cumberland Ave., Winnipeg, Man., Canada R3B 1B6
65. William E. Jones, Jr., 93 Lettington Ave., Rochester, N.Y. 14624
66. Darrell E. Rolison, ATM, 1411 Crestview Dr., Blacksburg, Va. 24060
68. Westmoreland Harris, 321 Livingston Pl., Metairie, La. 70005
69. Peter McCarthy, 21 Devona St., Aspley, 4034, Qld., Australia
70. George Bondzio, 30 Valaud Cres., Highfields 2289, N.S.W., Australia
71. Michael H. Murdoch, Twintrees, Water Lane, Ardley, Nr. Bicester, Oxon OX6 9NX, England
72. Clive Pryme, ATM, P.O. Box 622, New Plymouth, New Zealand

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